



## Transcript from August 26, 2010 to August 27, 2010

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All times are Pacific Time

### August 26, 2010

- 12:58 am **cblenkin:** @ConversationAge is #kaizenblog on every Friday?
- 1:01 am **ConversationAge:** @cblenkin #kaizenblog is every Friday. Often with guest hosts. More information here <http://wthashtag.com/Kaizenblog>
- 3:22 am **SbuxMel:** RT @ConversationAge: @cblenkin #kaizenblog is every Friday. Often with guest hosts. More information here <http://wthashtag.com/Kaizenblog>
- 12:33 pm **derekedmond:** RT @3keyscoach: Join this week's #kaizenblog chat " Community Building Through Art of Connecting" - Friday 12pm ET
- 3:11 pm **I5Design:** Good morning! Don't forget that #kaizenblog chat is tomorrow at 12pm ET. The topic is "community building through the art of connecting"
- 3:22 pm **ConversationAge:** @NXTMedia I love your Twitter bio ;) Looking forward to a great #kaizenblog chat
- 11:12 pm **CASUDI:** RT @3keyscoach: Join this week's #kaizenblog chat " Community Building Through Art of Connecting" - Friday 12pm ET
- 11:15 pm **EFulwiler:** RT @CASUDI: RT @3keyscoach: Join this week's #kaizenblog chat " Community Building Through Art of Connecting" - Friday 12pm ET

### August 27, 2010

- 12:27 pm **ConversationAge:** Join this week's #kaizenblog chat " Community Building Through Art of Connecting" - today 12pm ET framing post <http://ow.ly/2vFtM>
- 12:28 pm **AlbertMaruggi:** RT @ConversationAge: this week's #kaizenblog chat " Community Building Through Art of Connecting" today 12pm ET see <http://ow.ly/2vFtM>

- 1:31 pm **LeslieMock:** RT @ConversationAge: Join this week's #kaizenblog chat " Community Building Through Art of Connecting" - today 12pm ET framing post <http://ow.ly/2vFtM>
- 1:49 pm **mikesansone:** RT @ConversationAge Join today's #kaizenblog chat " Community Building Through Art of Connecting" 12pm ET framing post <http://ow.ly/2vFtM>
- 2:04 pm **ConversationAge:** 2 hours to today's #kaizenblog chat " Community Building Through Art of Connecting" 12pm ET framing post <http://ow.ly/2vIQW>
- 2:12 pm **WhyDoWeBlog:** RT @ConversationAge 2 hours 2 #kaizenblog chat " Community Building Thru Art of Connecting" 12p ET framing post <http://ow.ly/2vIQW>
- 3:08 pm **ConversationAge:** 1 hour to today's #kaizenblog chat " Community Building Through Art of Connecting" 12pm ET framing post <http://ow.ly/2vLyE>
- 3:24 pm **BlakeGroup:** RT @ConversationAge Today's #kaizenblog chat " Community Building Through Art of Connecting" 12pm ET framing post <http://ow.ly/2vLyE>
- 3:30 pm **3keyscoach:** In 30 minutes,#kaizenblog chat " Community Building Through Art of Connecting"
- 3:37 pm **pprothe:** Another pertinent topic! RT @3keyscoach: In 30 minutes,#kaizenblog chat " Community Building Through Art of Connecting"
- 3:48 pm **ConversationAge:** @pprothe @BlakeGroup @CathyWebSavvyPR @mikesansone @LeslieMock @AlbertMaruggi @EFulwiler @CASUDI thank you for RTs #kaizenblog chat
- 3:51 pm **ConversationAge:** Looking forward to welcoming @ArtseyC @TanjaZieg @YannR @cblenkin #kaizenblog chat in 10 minutes
- 3:55 pm **WriterChanelle:** Gonna follow #HireFriday and #kaizenblog chats at the same time. Multitasking GenY'er that I am
- 3:55 pm **ShannonRenee:** @WriterChanelle you go girl...get your hashtag on #HireFriday #kaizenblog
- 3:57 pm **hashtager:** # @WriterChanelle you go girl...get your hashtag on #HireFriday #kaizenblog
- 3:57 pm **WriterChanelle:** LOL! I will RT @ShannonRenee: @WriterChanelle you go girl...get your hashtag on #HireFriday #kaizenblog
- 3:58 pm **HRMargo:** @WriterChanelle Please follow #HFChat for the #HireFriday knowledge brokering ;- ) #kaizenblog
- 3:58 pm **WriterChanelle:** @HRMargo d'oh....that is definitely what I mean. Lol #HFChat #HireFriday #kaizenblog
- 4:01 pm **ConversationAge:** Welcome everyone to #kaizenblog chat. Today, we'll talk about "Community Building Through the Art of Connecting"
- 4:01 pm **WriterChanelle:** Hello all at #kaizenblog Chanelle here.
- 4:02 pm **ConversationAge:** @WriterChanelle I come from a family of all women, we tend to be used to talking with multiple people at the same time ;- ) #kaizenblog

- 4:02 pm **ambercleveland:** Joining a chat for the next hour. Excuse the excessive tweeting. Please feel free to filter or join in :) #kaizenblog
- 4:02 pm **lizziepauker:** Excited to tune into #kaizenblog chat. Interested to hear more about "community building through the art of connecting" #kaizenblog
- 4:03 pm **dc2fla:** Ready to connect! "Community Building Through the Art of Connecting" #Kaizenblog. Good afternoon, friends!
- 4:03 pm **ConversationAge:** @ambercleveland have you met @WriterChanelle ? You seem to both have a passion for making things happen #kaizenblog #twconnect
- 4:03 pm **BlakeGroup:** hi! Amy here--great to be able to participate in #kaizenblog
- 4:04 pm **dc2fla:** In #kaizenblog chat for next hour. Please excuse and filter overtweeting. Thanks!
- 4:04 pm **futurechat:** Hi this is Namrata, glad to be participating #kaizenblog
- 4:05 pm **CASUDI:** Generally known ~ Women are far better at multi-tasking :- ) @ConversationAge @WriterChanelle #kaizenblog and Good Morning everyone.
- 4:05 pm **YannR:** so what skills community managers should have? i'd start with 'empathy' #kaizenblog
- 4:05 pm **ConversationAge:** I have noticed that @BlakeGroup and @CASUDI are especially focused on connecting others as well #twconnect welcome to #kaizenblog
- 4:05 pm **CoCreatr:** @CASUDI might be true. #kazienblog and Good Morning everyone at #kaizenblog @conversationage @writerchanelle
- 4:06 pm **CASUDI:** @ConversationAge Building Brides between People ~ Designing SUCCESS #kaizenblog
- 4:06 pm **ConversationAge:** Everyone meet @futurechat Namrata #kaizenblog and welcome @YannR
- 4:06 pm **dc2fla:** @CASUDI I used to think I had that multi-tasking gene - I think it went dormant ;) #Kaizenblog
- 4:06 pm **ambercleveland:** @ConversationAge I have connected with @WriterChanelle but really appreciate you making sure. Thanks so much! #kaizenblog
- 4:06 pm **BlakeGroup:** @ConversationAge Many thanks, Valeria! You are an Ultimate Connector, of course! #kaizenblog #twconnect
- 4:07 pm **blogbrevity:** Happy Friday everyone! Looking forward to connecting :-), gr8 framing post by @ConversationAge <http://ow.ly/2vLyE> #kaizenblog
- 4:07 pm **Note\_to\_CMO:** We're born mono-taskers. #kaizenblog
- 4:07 pm **I5Design:** Good morning/afternoon! Looking forward to the #kaizenblog topic today!
- 4:07 pm **ConversationAge:** Before we dive into a great question by @YannR -- Q1: What makes connecting important to you? #kaizenblog
- 4:08 pm **dc2fla:** @BlakeGroup : Ultimate Connector" :) The exact words I used for @ConversationAge #twconnect #kaizenblog

- 4:08 pm **BlakeGroup:** @yannr Yes--plus multitasking, flexible, sense of humor, collaborative, eager to learn.... #kaizenblog
- 4:08 pm **pprothe:** #1 skill for connecting, I believe, is active, focused listening - something that's hard for most in the multi-tasking world #kaizenblog
- 4:08 pm **ConversationAge:** Welcome @blogbrevity Angela and @CoCreatr Bernd to #kaizenblog chat
- 4:08 pm **bcoelho2000:** Hi every1 #kaizenblog ! I'm Bruno Coelho and I'm in the business of unleashing people's potential and inspire them to change the world!
- 4:08 pm **WriterChanelle:** @ConversationAge LOL...so true #kaizenblog
- 4:08 pm **huperniketes:** I'll be tweeting heavily for the next hour's #kaizenblog. Today's topic: "Community Building Through the Art of Connecting".
- 4:08 pm **cblenkin:** Hello #kaizenblog
- 4:09 pm **WriterChanelle:** @ConversationAge @ambercleveland We've spoken a couple times. \*waves\* #kaizenblog #twconnect
- 4:09 pm **heidicohen:** #kaizenblog
- 4:09 pm **Note\_to\_CMO:** @ConversationAge "Satisficing" - we look for shortcuts because we're busy. Connections are shortcuts. #kaizenblog
- 4:09 pm **blogbrevity:** Q1 I find inspiration from connecting others, finding synergies between people & ideas :- ) #kaizenblog
- 4:09 pm **BlakeGroup:** IMO, one aspect of being human means wanting to connect, in biz + life. #kaizenblog
- 4:09 pm **CASUDI:** @ConversationAge Connecting /Communicating is my life blood :- ) so VERY important #kaizenblog
- 4:09 pm **bcoelho2000:** In an Era of mass cold digital communication, warm human interaction has become even more important! #kaizenblog
- 4:09 pm **jgibbard:** @conversationage Just created a paper.li for #kaizenblog Thought you'd like to know: <http://paper.li/tag/kaizenblog>
- 4:09 pm **pprothe:** Forming meaningful, relationships/Rising above superficiality RT @ConversationAge: @YannR --Q1: What makes connecting important? #kaizenblog
- 4:09 pm **ConversationAge:** RT @pprothe: #1 skill to connect, is active, focused listening - something that's hard for most in the multi-tasking world #kaizenblog
- 4:10 pm **ambercleveland:** RT @blogbrevity: Q1 I find inspiration from connecting others, finding synergies between people & ideas :- ) #kaizenblog
- 4:10 pm **lizziepauker:** Agreed. RT @blogbrevity: Q1 I find inspiration from connecting others, finding synergies between people & ideas :- ) #kaizenblog
- 4:10 pm **cblenkin:** @pprothe I agree 100% #kaizenblog

- 4:10 pm **ConversationAge**: RT @Note\_to\_CMO: @ConversationAge "Satisficing" - we look for shortcuts because we're busy. Connections are shortcuts. #kaizenblog
- 4:10 pm **mikesansone**: RT @pprothe: #1 skill for connecting, I believe, is active, focused listening - something that's hard for most in the multi-tasking world #kaizenblog
- 4:10 pm **pprothe**: RT @blogbrevity: Q1 I find inspiration from connecting others, finding synergies between people & ideas :-) #kaizenblog
- 4:10 pm **ConversationAge**: RT @CASUDI: @ConversationAge Connecting /Communicating is my life blood :-) so VERY important #kaizenblog
- 4:10 pm **blogbrevity**: @CoCreatr Nice to meet U! #kaizenblog
- 4:10 pm **I5Design**: @pprothe I agree - being present when you are speaking/listening let's the person you are communicating with know you're there #kaizenblog
- 4:11 pm **BlakeGroup**: @blogbrevity Yes--connecting is synergy--whole much greater than sum of parts! That's the surprising/exciting part! #kaizenblog
- 4:11 pm **ambercleveland**: RT @pprothe: #1 skill to connect, is active, focused listening - something that's hard for most in the multi-tasking world #kaizenblog
- 4:11 pm **Note\_to\_CMO**: Think in terms of influence - we comply when connections request because of mutual emotional investment. #kaizenblog
- 4:11 pm **BlakeGroup**: @dc2fla Great minds, eh?!!! : ) #kaizenblog
- 4:11 pm **bcoelho2000**: @ConversationAge People don't buy for logical reasons. They buy for emotional reasons. Connect to the customer's emotional level #kaizenblog
- 4:12 pm **CASUDI**: @BlakeGroup @blogbrevity  $1+1 = 7$  #kaizenblog cc@CoCreatr
- 4:12 pm **futurechat**: RT @ambercleveland: RT @pprothe: #1 skill to connect, is active, focused listening - something that's hard for most in the multi-tasking world #kaizenblog
- 4:12 pm **blogbrevity**: So true! RT @BlakeGroup: @blogbrevity Yes-connecting is synergy-whole much greater than sum of parts! Surprising/exciting part! #kaizenblog
- 4:12 pm **Note\_to\_CMO**: It's much harder to refuse someone you know, like, trust, have shared experiences with. #kaizenblog It's DNA wiring.
- 4:12 pm **CoCreatr**: @ConversationAge learning, helping, exchange, trust, trade - make connection important to me #kaizenblog
- 4:12 pm **ConversationAge**: Connecting #kaizenblog community means: 1) "Satisficing" 2) forming meaningful relationships 3) warm human interaction 4) finding synergies

- 4:12 pm **bcoelho2000**: I'm also a great believer in the power of knowledge sharing. That's how we evolved beyond our own boundaries & changed the world #kaizenblog
- 4:12 pm **dc2fla**: RT @pprothe: #1 skill to connect, is active, focused listening - something thats hard for most in the multi-tasking world #kaizenblog
- 4:12 pm **ConversationAge**: RT @bcoelho2000: People don't buy for logical reasons. They buy for emotional reasons. Connect to the customer's emotional level #kaizenblog
- 4:13 pm **inspiredtrain**: Listening is vital, but then the style of connecting, the approach, is also vital. Hi, buy me! Doesn't work.#kaizenblog
- 4:13 pm **bcoelho2000**: RT @Note\_to\_CMO: It's much harder to refuse someone you know, like, trust, have shared experiences with. #kaizenblog It's DNA wiring.
- 4:13 pm **mikesansone**: @I5Design @pprothe part of the art of listening is allowing your speaking partner to connect w/ their own message, hmm? #kaizenblog
- 4:13 pm **BlakeGroup**: @CASUDI Absolutely--we all bring something of value to the table! Must connect to learn what the other person brings. #kaizenblog
- 4:13 pm **blogbrevity**: @Note\_to\_CMO As @pistachio says "Influence is serving others." #kaizenblog
- 4:13 pm **inspiredtrain**: RT @bcoelho2000: I'm also a great believer in the power of knowledge sharing. That's how we evolved beyond our own boundaries & changed the world #kaizenblog
- 4:14 pm **heidicohen**: Joining chat. Pls excuse extra tweets=>RT @CASUDI @ConversationAge Build Bridges between People. Designing SUCCESS #kaizenblog
- 4:14 pm **LauraLCrum**: I think it's part of the human condition to want to connect, and we need to bring those instincts into our working life. #kaizenblog
- 4:14 pm **ConversationAge**: Finding things we have in common/resonate with @lizziepauker, @3keyscoach and I love critical thinking #kaizenblog
- 4:14 pm **CASUDI**: @inspiredtrain Listening is 50% of connecting #kaizenblog
- 4:14 pm **robpetersen**: Q1. Nothing happens without a connection; connection start the ball (whatever the goal) rolling #kaizenblog
- 4:14 pm **CoCreatr**: RT @ConversationAge: RT @pprothe: #1 skill to connect, is active, focused listening - something that's hard for most in the multi-tasking world #kaizenblog
- 4:14 pm **BlakeGroup**: Connecting is why networking works! SocMed expands our networks, allows more connecting. #kaizenblog
- 4:14 pm **jerseycoach**: @conversationage @jgibbard @blakegroup Connecting with each of you is always great. #kaizenblog
- 4:14 pm **Note\_to\_CMO**: RT @blogbrevity: @pistachio says "Influence is serving others." #kaizenblog [That's the 1st step. Setting up "reciprocity"]

- 4:15 pm **blogbrevity:** RT @bcoelho2000: Gr8 believer in power of knowledge sharing. That's how we evolved beyond our own boundaries & changed the world #kaizenblog
- 4:15 pm **ConversationAge:** RT @CoCreatr: learning, helping, exchange, trust, trade - make connection important to me #kaizenblog
- 4:15 pm **ampercleveland:** RT @ConversationAge: Finding things we have in common/resonate with @lizziepauker, @3keyscoach and I love critical thinking #kaizenblog
- 4:15 pm **BlakeGroup:** @jerseycoach hello Rick!! great to see you at #kaizenblog !!
- 4:15 pm **ConversationAge:** RT @Note\_to\_CMO: Think in terms of influence - we comply when connections request because of mutual emotional investment. #kaizenblog
- 4:15 pm **blogbrevity:** @CASUDI Always a pleasure to hear your insights! #kaizenblog
- 4:15 pm **heidicohen:** We need other people=>RT @blogbrevity: Q1 Inspired by connecting others, finding synergies between people & ideas #kaizenblog
- 4:15 pm **mikesansone:** Want a nutritious lunch n learn? follow #kaizenblog & mingle w/ a community of learners & connectors (ht @conversationage)
- 4:16 pm **ampercleveland:** I like the give and take of connection. You have the opportunity to do both, which equals sharing of yourself #kaizenblog
- 4:16 pm **ConversationAge:** RT @robpetersen: Q1. Nothing happens without a connection; connection start the ball (whatever the goal) rolling #kaizenblog [yes]
- 4:16 pm **FlavorDesigns:** RT @bcoelho2000: I'm also a great believer in the power of knowledge sharing. That's how we evolved beyond our own boundaries & changed the world #kaizenblog
- 4:16 pm **CASUDI:** @CoCreatr Ultimatlley one hopes one can input and output at the same time ~ but often one needs to just listen (input) #kaizenblog :-)
- 4:16 pm **CoCreatr:** #kaizenblog the network can generate value beyond what the individual contributes. It focuses and amplifies, without being dictatorial.
- 4:16 pm **pprothe:** @inspiredtrain Exactly! You must listen to find opportunities to add value, enhance another's life - professionally / personally #kaizenblog
- 4:17 pm **lizziepauker:** @ConversationAge -finding thngs we hve in common but also how 2 make others succeeded.power of networking/ building comm is huge. #kaizenblog
- 4:17 pm **BlakeGroup:** Hard to build loyalty, relationship w/o connection. In biz or in life! #kaizenblog
- 4:17 pm **futurechat:** RT @CoCreatr: #kaizenblog the network can generate value beyond what the individual contributes. It focuses and amplifies, without being dictatorial.

- 4:17 pm **pprothe:** RT @amberclevealand: I like the give and take of connection. You have the opportunity to do both, which equals sharing of yourself #kaizenblog
- 4:17 pm **CASUDI:** RT@amberclevealand I like the give and take of connection. You have the opportunity to do both, which equals sharing of yourself #kaizenblog
- 4:17 pm **heidicohen:** Need others! => RT @bcoelho2000: InEra of mass cold digital communication, warm human interaction become even more imp! #kaizenblog
- 4:17 pm **inspiredtrain:** RT @pprothe: @inspiredtrain Exactly! You must listen to find opportunities to add value, enhance another's life - professionally / personally #kaizenblog
- 4:17 pm **dc2fla:** Q1 there is a simple pleasure in the discovery of mutual interests and different perspectives, the exchange. #kaizenblog
- 4:17 pm **Note\_to\_CMO:** Interesting to hear how many have changed their approach to Twitter re more/mass followers vs. fewer/connected. #kaizenblog
- 4:17 pm **ConversationAge:** Shared interests, emotional investment are the fuel that makes connecting work #kaizenblog
- 4:18 pm **blogbrevity:** Connecting through #Twitter reduces six degrees of separation to ONE, so exciting! #kaizenblog
- 4:18 pm **torreymcgraw:** My most successful #pr campaigns were those that made ppl feel connected to an idea, not just a company. #kaizenblog
- 4:18 pm **amberclevealand:** Like this alot RT @ConversationAge: Shared interests, emotional investment are the fuel that makes connecting work #kaizenblog
- 4:18 pm **pprothe:** So true! RT @heidicohen: Need others! > RT @bcoelho2000: InEra of mass cold digicom., warm human interaction become even more imp! #kaizenblog
- 4:18 pm **ConversationAge:** Q2: how do we help others succeed? @YannR asks what skills community managers should have? #kaizenblog
- 4:18 pm **CASUDI:** @inspiredtrain contributing/communicating U name it > OUTPUT = other 50% #kaizenblog: -)
- 4:18 pm **amberclevealand:** @blogbrevity yes it does and how cool is that! #kaizenblog
- 4:18 pm **futurechat:** RT @torreymcgraw: My most successful #pr campaigns were those that made ppl feel connected to an idea, not just a company. #kaizenblog
- 4:18 pm **pprothe:** RT @amberclevealand: Like this alot RT @ConversationAge: Shared interests, emotional investment are the fuel that makes connecting work #kaizenblog
- 4:18 pm **YannR:** Be present and create a meaningful space for participants #kaizenblog
- 4:19 pm **heidicohen:** RT @I5Design: @pprothe I agree - being present when u speak/listen let's person u r communicating w/knowu r there #kaizenblog

- 4:19 pm **ConversationAge**: RT @torreymcgraw: My most successful #pr campaigns were those that made ppl feel connected to an idea, not just a company #kaizenblog [ex.]
- 4:19 pm **dc2fla**: That's gold @Note\_to\_CMO : Connections as "Reciprocity" #kaizenblog
- 4:19 pm **CASUDI**: @ConversationAge would U say "learning" is part of the emotional investment in previous statement ? #kaizenblog
- 4:20 pm **ConversationAge**: RT @Note\_to\_CMO: Interesting to hear how many have changed their approach to Twitter re more/mass followers vs. fewer/connected. #kaizenblog
- 4:20 pm **blogbrevity**: .@Note\_to\_CMO Yay! Working on follr-follwng ratio post, plz send me ur #ideas so I include them! Also anyone else? Please DM #kaizenblog
- 4:20 pm **dc2fla**: RT @Note\_to\_CMO: Interesting to hear how many have changed their approach to Twitter re more/mass followers vs. fewer/connected. #kaizenblog
- 4:20 pm **CoCreatr**: @CASUDI listening is key to be able to share what may help right now. Focus intention, reduce noise #kaizenblog
- 4:21 pm **inspiredtrain**: Q2 Knowledge sharing, empathy, sympathy, encouragement, leadership. clear strategies, policies and goals. #kaizenblog
- 4:21 pm **ThePowerOfSmall**: RT @pprothe: #1 skill for connecting, I believe, is active, focused listening - something that's hard for most in the multi-tasking world #kaizenblog
- 4:21 pm **heidicohen**: Consider other's needs =>RT @inspiredtrain: Listening vital but style of connecting, approach, also vital. Hi, buy me! Not work #kaizenblog
- 4:21 pm **ConversationAge**: @CASUDI learning and giving away power to extend. I love how @mikesansone has taken up #twconnect and executed his way #kaizenblog
- 4:21 pm **Note\_to\_CMO**: RT @dc2fla: That's gold : Connections as "Reciprocity" #kaizenblog [Hang on! Recip good 1st step to bldg relshp. Not evrythng]
- 4:21 pm **BlakeGroup**: RT @inspiredtrain Q2 Knowledge sharing, empathy, sympathy, encouragement, leadership. clear strategies, policies and goals. #kaizenblog
- 4:22 pm **YannR**: nice RT @inspiredtrain: Q2 Knowledge sharing, empathy, sympathy, encouragement, leadership. clear strategies, policies and goals #kaizenblog
- 4:22 pm **robpetersen**: @ConversationAge Add show willingness to help, make connection in return to your list; could be a long list :-)  
#kaizenblog
- 4:22 pm **pprothe**: Re: Q2 - Help others succeed by understanding pain points, providing constructive feedback and inspiring them into action #kaizenblog
- 4:22 pm **bcoelho2000**: We're wired to be connected to each other. You, as a Brand, must make this easier to happen. #kaizenblog

- 4:22 pm **ConversationAge**: RT @robpetersen: Add show willingness to help, make connection in return to your list; could be a long list :) #kaizenblog [attitude]
- 4:22 pm **heidicohen**: Consider what others want/need 1st =>RT @blogbreNote\_to\_CMO @pistachio "Influence is serving others." #kaizenblog
- 4:22 pm **CoCreatr**: @ConversationAge @yannr community managers should know the DIKW cycle cold. It leads to innovation <http://j.mp/c2gbrg> #kaizenblog
- 4:23 pm **cblenkin**: @inspiredtrain "How to win friends and influence people" by Carnegie is one of the best customer service training books #kaizenblog
- 4:23 pm **pprothe**: RT @inspiredtrain: Q2 Knowledge sharing, empathy, sympathy, encouragement, leadership. clear strategies, policies and goals. #kaizenblog
- 4:23 pm **CASUDI**: @ConversationAge I love that ~ giving away power to extend ~ until now I called it INSPIRING others #kaizenblog
- 4:23 pm **ketelsen**: RT @ConversationAge: @CASUDI learning and giving away power to extend. I love how @mikesansone has taken up #twconnect and executed his way #kaizenblog
- 4:23 pm **ConversationAge**: RT @CoCreatr: @yannr community managers should know the DIKW cycle cold. It leads to innovation <http://j.mp/c2gbrg> #kaizenblog [ty]
- 4:23 pm **bcoelho2000**: You establish a true connection when you understand the needs of others. Don't shout for attention. Try to listen instead. #kaizenblog
- 4:23 pm **BlakeGroup**: IMO, active listening needs to be caring to be authentic. #kaizenblog
- 4:23 pm **KennyWHarper**: RT @blogbrevity: Connecting through #Twitter reduces six degrees of separation to ONE, so exciting! #kaizenblog -  
- Good point! - kh
- 4:24 pm **inspiredtrain**: RT @bcoelho2000: You establish a true connection when you understand the needs of others. Don't shout for attention. Try to listen instead. #kaizenblog
- 4:24 pm **Pistachio**: RT @blogbrevity: @Note\_to\_CMO As @pistachio says "Influence is serving others." #kaizenblog
- 4:24 pm **ConversationAge**: @ChatHelp Q2: how do we help others succeed? @YannR asks what skills community managers should have? #kaizenblog
- 4:24 pm **ambercleveland**: RT @bcoelho2000: You estab. a true connection when u understand the needs of others. Dont shout for attn. Try to listen instead. #kaizenblog
- 4:24 pm **pprothe**: RT @CoCreatr: @ConversationAge @yannr community managers should know the DIKW cycle cold. It leads to innovation <http://j.mp/c2gbrg> #kaizenblog

- 4:24 pm **CoCreatr:** RT @CASUDI: @ConversationAge I love that ~ giving away power to extend ~ until now I called it INSPIRING others #kaizenblog
- 4:24 pm **jerseycoach:** Q2 - You help others succeed by providing them with the ideas and tools to achieve/become something greater. #kaizenblog
- 4:24 pm **heidicohen:** Need 2 find reasons to connect RT @ConversationAge: Shared interests, emotional investment R fuel that makes connecting work #kaizenblog
- 4:25 pm **ConversationAge:** RT @jerseycoach: Q2 - You help others succeed by providing them with the ideas and tools to achieve/become something greater. #kaizenblog
- 4:25 pm **CASUDI:** @BlakeGroup so true ~ U have to really want to know / care to know = authentic listening #kaizenblog
- 4:25 pm **lizziepauker:** One of the best tips I've heard is to WAIT -ask yourself "why am i talking"- and actively listen to those around you. #kaizenblog
- 4:26 pm **dc2fla:** @Note\_to\_CMO Isn't acceptance of evolving give/receive balance important to building relationship? #kaizenblog
- 4:26 pm **pprothe:** @bcoelho2000 Shouting for attention only pushes people away as they filter the noise looking for meaning #kaizenblog
- 4:26 pm **bcoelho2000:** We help others succeed by helping them discover who they are and whose they are. Leadership starts with self. #kaizenblog
- 4:26 pm **ambercleveland:** Q2 via @kaywhitaker (sitting w/ me) help others succeed by offering constant support via virtual means as a community #kaizenblog
- 4:26 pm **CASUDI:** @jerseycoach I would have said help them use (or given them) the TOOLS to make their dreams happen :-)  
#kaizenblog
- 4:26 pm **ConversationAge:** @CASUDI @BlakeGroup and remember - biggest gift to someone, honor them with your attention and care about their work/presence #kaizenblog
- 4:26 pm **lofolulu:** #1 skill to connect people, is active, focused listening - hard for most people in this multi-tasking world #kaizenblog  
Via @pprothe
- 4:26 pm **BlakeGroup:** Q2 Be collaborative, innovative, authentic, flexible, eager to learn + to share. #kaizenblog
- 4:27 pm **WriterChanelle:** RT @ConversationAge: Q2: how do we help others succeed? @YannR asks what skills community managers should have? #kaizenblog
- 4:27 pm **ambercleveland:** connect others to success by listening to their goals and providing insight on how they can achieve them. Share yourself #kaizenblog
- 4:27 pm **ConversationAge:** Welcome to the community @kaywhitaker. Thank you for introductions @ambercleveland #kaizenblog #twconnect

- 4:27 pm **ambercleveland:** RT @BlakeGroup: Q2 Be collaborative, innovative, authentic, flexible, eager to learn + to share. #kaizenblog
- 4:27 pm **CathyWebSavvyPR:** Q2 help others succeed by ID their needs & connecting them w reources, skills & confidence they need #kaizenblog
- 4:27 pm **heidicohen:** At base of connections consider ur audience's needs=> WIIFM (What's in it 4 me?) #kaizenblog
- 4:27 pm **mikesansone:** RT @lizziepauker One of the best tips I've heard is to WAIT -ask yourself "why am i talking"- and actively listen... #kaizenblog
- 4:27 pm **BlakeGroup:** RT @CASUDI @ConversationAge I love that ~ giving away power to extend ~ until now I called it INSPIRING others #kaizenblog
- 4:27 pm **CoCreatr:** RT @pprothe: @bcoelho2000 Shouting for attention only pushes people away as they filter the noise looking for meaning #kaizenblog
- 4:28 pm **bcoelho2000:** @pprothe Absolutely. Brands are so busy trying to capture our attention that they often forget to listen to us. #kaizenblog
- 4:28 pm **ConversationAge:** RT @bcoelho2000: We help others succeed by helping them discover who they are and whose they are. Leadership starts with self. #kaizenblog
- 4:28 pm **pprothe:** love this RT @CASUDI @BlakeGroup & remember - biggest gift 2 sum1, honor them w/ your attention & care abt their work/presence #kaizenblog
- 4:28 pm **CathyWebSavvyPR:** RT @lofolulu: #1 skill to connect people, is active, focused listening - hard for most people in this multi-tasking world #kaizenblog
- 4:28 pm **ambercleveland:** @ConversationAge thanks, it is great for us to be connecting today! (@kaywhitaker & I with this group) Great insights #kaizenblog
- 4:29 pm **heidicohen:** RT @CASUDI: @BlakeGroup so true ~ U have to really want to know / care to know = authentic listening #kaizenblog
- 4:29 pm **TheStyleGent:** RT @ConversationAge: RT @bcoelho2000: We help others succeed by helping them discover who they are and whose they are. Leadership starts with self. #kaizenblog
- 4:29 pm **CathyWebSavvyPR:** Also Community managers need skills 2 really put themselves in tehir communitie's shoes & ID needs #kaizenblog
- 4:29 pm **BlakeGroup:** My mantra! RT @pprothe @CASUDI & remember - biggest gift 2 sum1, honor them w/ your attention & care abt their work/presence #kaizenblog
- 4:29 pm **mikesansone:** @lizziepauker great tip! WAIT = patience in listening, but also service by listening, yes? #kaizenblog
- 4:29 pm **bcoelho2000:** @TanjaZieg Who they are is about understanding one's strengths & weaknesses. It's about finding your mission in life. #kaizenblog

- 4:30 pm **blogbrevity:** RT @lofolulu: #1 skill to connect people, is active, focused listening - hard 4 most people in this multi-tasking world #kaizenblog
- 4:30 pm **ConversationAge:** RT @CathyWebSavvyPR: Also Community managers need skills 2 really put themselves in their communities shoes & ID needs #kaizenblog
- 4:30 pm **bcoelho2000:** @TanjaZieg Whose they are is about who you're trying to please? No matter what you do you can't please everyone. #kaizenblog
- 4:30 pm **inspiredtrain:** Q2 Lead by example. Be a role model, have time for those who need it. PRAISE. It costs nothing and motivates all. #kaizenblog
- 4:30 pm **CathyWebSavvyPR:** Q2b & community mgr needs to be strong enough to communicate custmr needs bk 2 maagement (& 2 stand up 2 mission creep) #kaizenblog
- 4:30 pm **momandpoplife:** RT @blogbrevity: @Note\_to\_CMO As @pistachio says "Influence is serving others." #kaizenblog
- 4:30 pm **heidicohen:** Need 2 b sincere RT @bcoelho2000 Help others succeed by help discover who they R & whose they r. Leadership starts w/ self. #kaizenblog
- 4:30 pm **BlakeGroup:** RT @ConversationAge Remember - biggest gift to someone, honor them with your attention + care about their work/ presence #kaizenblog
- 4:30 pm **CoCreatr:** @lofolulu +1 active focused listening brings out your genius. You find you know things you were not aware of before the convo. #kaizenblog
- 4:30 pm **CathyWebSavvyPR:** RT @heidicohen: At base of connections consider ur audience's needs=> WIIFM (What's in it 4 me?) #kaizenblog
- 4:30 pm **timbursch:** RT @ConversationAge: Shared interests, emotional investment are the fuel that makes connecting work #kaizenblog
- 4:30 pm **I5Design:** #kaizenblog Active listening requires you to be aware of verbal / non-verbal communication. The book #fierceconversations covers this well.
- 4:31 pm **lizziepauker:** absolutely! @mikesansone: @lizziepauker great tip! WAIT = patience in listening, but also service by listening, yes? #kaizenblog
- 4:31 pm **robpetersen:** RT A biggie @ambercleveland: Listen to their goals and provide insights so they know you want to help achieve them #kaizenblog
- 4:31 pm **heidicohen:** RT @mikesansone: RT @lizziepauker One of the best tips I've heard is to WAIT -ask yourself "why am i talking" & actively listen. #kaizenblog
- 4:31 pm **CASUDI:** @DR1665 The SCHOOL OF LIFE :-)) ~ part of that is our Connecting / Community discussion on #kaizenblog happening now.

- 4:31 pm **ConversationAge**: I know for many first time participants this chat will feel very fast - we share transcript at the end, so you can pick up more #kaizenblog
- 4:31 pm **alchemize**: Q1 Connecting is more than listening..it's caring & compassion too. #kaizenblog
- 4:31 pm **BlakeGroup**: It always helps if you love what you do--easier to bring energy, caring, intelligence to process. #kaizenblog
- 4:32 pm **YannR**: community management is the art of reconciliation between users and business objectives #kaizenblog Q2
- 4:32 pm **lofolulu**: RT @CoCreatr @lofolulu active focused listening brings out your genius. find things you were not aware of b4 convo. #kaizenblog / AGREED!
- 4:32 pm **heidicohen**: RT @pprothe RT @CASUDI @BlakeGroup Biggest gift 2 sum1, honor them w/ ur attention & care abt their work/ presence #kaizenblog
- 4:32 pm **lizmittenryan**: RT @BlakeGroup: It always helps if you love what you do--easier to bring energy, caring, intelligence to process. #kaizenblog
- 4:32 pm **ConversationAge**: Q2: a great example of community builder is @DR1665 with Gearboxmagazine.com c: @yannR #kaizenblog
- 4:33 pm **heidicohen**: RT @inspiredtrain: Q2 Lead by example. B role model, have time 4 those who need it. PRAISE. It costs nothing & motivates all. #kaizenblog
- 4:33 pm **bcoelho2000**: To be successful you have to get results. Perfection is the enemy of Innovation. Just get going! #kaizenblog
- 4:33 pm **BlakeGroup**: RT @heidicohen RT @mikesansone: RT @lizziepauker Great tip is to WAIT -ask yourself "why am i talking" & actively listen. #kaizenblog
- 4:33 pm **ConversationAge**: RT @YannR: community management is the art of reconciliation between users and business objectives #kaizenblog Q2
- 4:34 pm **CathyWebSavvyPR**: Q2 Help others succeed by being a connector - hear their needs, find way to connect ppl w/ solutions & support #kaizenblog
- 4:34 pm **blogbrevity**: I favorite tweets for myself from pple expressing gratitude 4 connections I've made - really inspirational on a down day :- ) #kaizenblog
- 4:34 pm **CASUDI**: RT@ConversationAge Q2: a great example of community builder is @DR1665 with Gearboxmagazine.com c: @yannR #kaizenblog
- 4:34 pm **CathyWebSavvyPR**: RT @YannR: community management is the art of reconciliation between users and business objectives #kaizenblog
- 4:34 pm **lizziepauker**: @ConversationAge -even if you're not a 1st time participant, twitter chats are overwhelmingly fast! TweetChat helps! :) #kaizenblog
- 4:34 pm **pprothe**: You're absolutely right - you have to care RT @alchemize: Q1 Connecting is more than listening..it's caring & compassion too. #kaizenblog

- 4:43 pm **ConversationAge**: RT @agilemeister: @ConversationAge I feel that power is not for the giving away, instead power is given to you #kaizenblog [excellent]
- 4:43 pm **jerseycoach**: Q3: How to give power away? Identify weaknesses in yourself & strengths in others. #kaizenblog
- 4:43 pm **pprothe**: Isn't control mostly an illusion anyway? RT @ConversationAge: Q3 clarification: = another way of learning to let go of control #kaizenblog
- 4:43 pm **BlakeGroup**: Q3 This is also where mentoring kicks in...sharing away power while maintaining direction. #kaizenblog
- 4:43 pm **pprothe**: RT @ambercleland: Q3 Having power does not insure that you will meet goals. So there isn't a reason to try to hold on to it...Share, thoughtfully #kaizenblog
- 4:43 pm **robpetersen**: Since "connection" was Q1. "community" was Q2. "power" to make something in Q3 is something 2 or people share #kaizenblog
- 4:43 pm **inspiredtrain**: RT @lizziepauker: Q3-power in numbers. motivation skyrockets when people feel greater purpose & satisfaction. #kaizenblog
- 4:43 pm **futurechat**: Community is built by enabling, enthusing and empowering. This builds trust and a self fulfilling cycle of relationships #kaizenblog
- 4:43 pm **heidicohen**: Good advice=>RT @ambercleland: Q3 Having power not ensure u will meet goals. So no reason 2 hold on 2 it... Share, thoughtfully #kaizenblog
- 4:44 pm **ConversationAge**: RT @lizziepauker: Q3-power in numbers. motivation skyrockets when people feel greater purpose & satisfaction. #kaizenblog
- 4:44 pm **CathyWebSavvyPR**: Q3: Power is often tied to or tied up in Ego. Let that go. Earn trust, yes, but let ego go - & the energy & work flow is grtr #kaizenblog
- 4:44 pm **illustratr4kids**: RT @blogbrevity: RT @lofolulu: #1 skill to connect people, is active, focused listening - hard 4 most people in this multi-tasking world #kaizenblog
- 4:44 pm **CathyWebSavvyPR**: RT @ambercleland: Q3 Having power not ensure u will meet goals. So no reason 2 hold on 2 it...Share, thoughtfully #kaizenblog
- 4:44 pm **ArtseyC**: @ConversationAge Sharing power does not diminish it; it multiplies it. #kaizenblog
- 4:44 pm **ambercleland**: Interesting tidbit from @kaywhitaker formula of power = strength/time wow, changes internal conversations #kaizenblog
- 4:44 pm **huperniketes**: RT @bcoelho2000: You're going to fail! What you do about it is what makes you a success or a failure. #kaizenblog
- 4:44 pm **CASUDI**: @ambercleland ...somehow power often has a bad name on account of misuse, dont U think? #kaizenblog

- 4:44 pm **CoCreatr:** @ConversationAge Q3: or let the power wave of self-organization carry you there #kaizenblog <http://www.openspaceworld.com/waveriders.htm>
- 4:45 pm **heidicohen:** RT @futurechat: Community built by enabling, enthusing & empowering. This builds trust & self fulfilling cycle of relationships #kaizenblog
- 4:45 pm **huperniketes:** RT @ConversationAge: RT @agilemeister: @ConversationAge I feel that power is not for the giving away, instead power is given to you #kaizenblog [excellent]
- 4:45 pm **ConversationAge:** One thing I continue to learn is community may take an idea in a new direction I had not thought of -> opens new possibility #kaizenblog
- 4:45 pm **ArtseyC:** @bcoelho2000 People also fear success sometimes. #kaizenblog
- 4:45 pm **pprothe:** Agree! RT @CASUDI: @ambercleveland ...somehow power often has a bad name on account of misuse, dont U think? #kaizenblog
- 4:45 pm **sanchezjb:** Q3 Power is not "given away." It's authority that's delegated & while authority can b delegated, responsibility cannot. #kaizenblog
- 4:45 pm **bcoelho2000:** Define clear&measurable goals. Praise good performance and redirect them when they go off track. Build leaders! #kaizenblog
- 4:45 pm **huperniketes:** RT @CathyWebSavvyPR: Q3: Power is often tied to or tied up in Ego. Let that go. Earn trust, yes, but let ego go - & the energy & work flow is grtr #kaizenblog
- 4:45 pm **pprothe:** RT @ConversationAge: One thing I continue to learn is community may take an idea in a new direction I had not thought of -> opens new possibility #kaizenblog
- 4:45 pm **ArtseyC:** Right on. RT @heidicohen: Power like love is paradox, more u give, the more u have. #kaizenblog
- 4:45 pm **CathyWebSavvyPR:** RT @futurechat Cmnty is built by enabling, enthusing & empowering. This builds trust & a self fulfilling cycle of relationships #kaizenblog
- 4:46 pm **ambercleveland:** @CASUDI I think sometimes it does. It's unfortunate. It's not a bad word. It is the misuse of the word and how people use it #kaizenblog
- 4:46 pm **heidicohen:** Need 2 think ahead to build positive outcome=>RT @CASUDI: @ambercleveland somehow power often has bad name on account of misuse. #kaizenblog
- 4:46 pm **ConversationAge:** RT @bcoelho2000: Define clear/measurable goals. Praise good performance, redirect them when they go off track Build leaders! #kaizenblog
- 4:46 pm **CoCreatr:** RT @ConversationAge: One thing I continue to learn is community may take an idea in a new direction I had not thought of -> opens new possibility #kaizenblog

- 4:46 pm **inspiredtrain:** RT @bcoelho2000: Define clear&measurable goals. Praise good performance and redirect them when they go off track. Build leaders! #kaizenblog
- 4:46 pm **BlakeGroup:** RT @ConversationAge ...community may take an idea in a new direction I had not thought of -> opens new possibility #kaizenblog
- 4:46 pm **CASUDI:** @ConversationAge Yes, community opens up options and choices ~ always good #kaizenblog
- 4:47 pm **ConversationAge:** @CoCreatr self organization often needs guidance, started (like car) to get going #kaizenblog
- 4:47 pm **heidicohen:** RT @bcoelho2000 Define clear&measurable goals. Praise good performance & redirect them when they go off track. Build leaders! #kaizenblog
- 4:47 pm **CathyWebSavvyPR:** @ambercleveland @CASUDI - interesting - yes - I definition of Power is Energy. Other definitions have negativity attached #kaizenblog
- 4:47 pm **lizziepauker:** RT @bcoelho2000: Define clear&measurable goals. Praise good performance and redirect them when they go off track. Build leaders! #kaizenblog
- 4:47 pm **ConversationAge:** @CoCreatr correction "starter" #kaizenblog
- 4:47 pm **huperniketes:** RT @ConversationAge: Q3 clarification: this is another way of learning to let go of control, develop into inspiration, attraction #kaizenblog
- 4:47 pm **futurechat:** @ConversationAge no one ever gives power to anyone but you can empower people by enabling them to learn, and help themselves. #kaizenblog
- 4:48 pm **torreymcgraw:** Q3 Don't be afraid to be wrong as the "expert". Ask, listen & throw preconceptions out the window to achieve goals #kaizenblog
- 4:48 pm **ConversationAge:** Q4: what are 3 things you do regularly that help you build community? #kaizenblog
- 4:48 pm **blogbrevity:** RT @ConversationAge: I continue 2 learn community may take #idea in new direction I had not thought of -> opens new possibility #kaizenblog
- 4:48 pm **ArtseyC:** Good one, Rick. RT @jerseycoach: Q3: How to give power away? Identify weaknesses in yourself & strengths in others. #kaizenblog
- 4:48 pm **WriterChanelle:** RT @alchemize: Q2 help others succeed by giving them a challenge and letting them know you believe in their abilities #kaizenblog
- 4:48 pm **debmorello:** RT @ConversationAge: One thing I continue to learn is community may take an idea in a new direction I had not thought of -> opens new possibility #kaizenblog
- 4:48 pm **CASUDI:** @futurechat I like the word emPOWER better then give power to :-) #kaizenblog

- 4:48 pm **BlakeGroup**: RT @ArtseyC Good one, Rick. RT @jerseycoach: Q3: How to give power away? Identify weaknesses in yourself & strengths in others. #kaizenblog
- 4:49 pm **torreymcgraw**: RT @ConversationAge: One thing I continue to learn is community may take an idea in a new direction I had not thought of #kaizenblog
- 4:49 pm **ambercleveland**: RT @ArtseyC: Good one, Rick. RT @jerseycoach: Q3: How to give power away? Identify weaknesses in yourself & strengths in others. #kaizenblog
- 4:49 pm **sanchezjb**: @CASUDI @ambercleveland Agree w/ @CASUDI. Power can imply a lack of responsibility. See my last tweet on "authority." #kaizenblog
- 4:49 pm **MentorPlanet**: RT @ConversationAge: RT @CoCreatr: Q3: hmmm, how do you meet goals without group power? Alone, very tough. So check who you trust and delegate. #kaizenblog
- 4:49 pm **CathyWebSavvyPR**: @ConversationAge If you think of Power defined as energy - Then channel yr energy into yr community - helps them grow #kaizenblog
- 4:49 pm **pprothe**: Leading vs. managing = key to building community. Requires patience; coaching 8 yr. old soccer crystalizes this @ each practice #kaizenblog
- 4:49 pm **heidicohen**: B human=>RT @torreymcgraw: Q3 Don't be afraid to b wrong as "expert". Ask, listen & throw preconceptions out 2 achieve goals #kaizenblog
- 4:49 pm **CASUDI**: RT@DR1665 Q3: My goal IS to give power away. WE can do much more than \*I\* could. #kaizenblog //welcome back.
- 4:49 pm **WriterChanelle**: RT @torreymcgraw: Yes! RT @bcoelho2000: To be successful you have to get results. Perfection is the enemy of Innovation. #kaizenblog
- 4:49 pm **LoisMarketing**: #kaizenblog Q3 Key is being open to new ideas, new voices, fresh perspectives
- 4:49 pm **pprothe**: RT @heidicohen: B human=>RT @torreymcgraw: Q3 Don't be afraid to b wrong as "expert". Ask, listen & throw preconceptions out 2 achieve goals #kaizenblog
- 4:49 pm **CathyWebSavvyPR**: RT @pprothe: Leading vs. managing = key to building community. Requires patience; #kaizenblog
- 4:49 pm **ConversationAge**: RT @pprothe: Leading vs. managing = key to bldng community. Requires patience; coaching 8 yr. old soccer crystallizes this #kaizenblog
- 4:50 pm **ArtseyC**: Well put RT @futurechat Community is blt by enabling, enthusng & empowerng. Builds trust & a self fulfilling cycle of relatnships #kaizenblog
- 4:50 pm **debmorello**: So TRUE! RT @ConversationAge ... "community may take an idea in a new direction I had not thought of -> opens new possibility" #kaizenblog

- 4:50 pm **inspiredtrain:** Q4 Listen, Attract, Engage. #kaizenblog
- 4:50 pm **CoCreatr:** #kaizenblog management: let go of illusion of control (power). Delegate authority, be responsible (anyway), open space to self-organize.
- 4:50 pm **alchemize:** Q3 You only give your power away if you feel unworthy. Empower others and your empower yourself. #kaizenblog
- 4:50 pm **heidicohen:** Team empowerment! RT @CASUDI: RT@DR1665 Q3: Goal IS to give power away. WE can do much more than \*I\* could. #kaizenblog
- 4:50 pm **ConversationAge:** RT @inspiredtrain: Q4 Listen, Attract, Engage. #kaizenblog
- 4:50 pm **huperniketes:** RT @ConversationAge: One thing I continue to learn is community may take an idea in a new direction I had not thought of -> opens new possibility #kaizenblog
- 4:50 pm **CASUDI:** I mentor small biz to be sustainable = help local community #kaizenblog
- 4:51 pm **sanchezjb:** RT @ConversationAge @CoCreatr self organization often needs guidance, started (like car) to get going #kaizenblog
- 4:51 pm **CathyWebSavvyPR:** @pprothe Leading vs. managing - agree w you that that difference is key - 2 many mgrs micromanage keep th power #kaizenblog
- 4:51 pm **mgusek555:** RT @CoCreatr: #kaizenblog management: let go of illusion of control (power). Delegate authority, be responsible (anyway), open space to self-organize.
- 4:51 pm **ConversationAge:** RT @CathyWebSavvyPR: If you think of Power defined as energy - Then channel yr energy into yr community - helps them grow #kaizenblog [good]
- 4:51 pm **PR\_Fuse:** Yes! ConversationAge RT @bcoelho2000: Define clear/measurable goals. Praise performance, redirect whn off track Build leaders! #kaizenblog
- 4:51 pm **CathyWebSavvyPR:** @pprothe Leaders more lkely to EMpower others #kaizenblog
- 4:51 pm **ConversationAge:** RT @CASUDI: I mentor small biz to be sustainable = help local community #kaizenblog
- 4:51 pm **ArtseyC:** (1/2) My aunt embroidered an apron for me that showed me she understood the work I was doing. I has a candle and a quote: #kaizenblog
- 4:51 pm **dc2fla:** Q4 Ask questions, Listen, Recognize & appreciate contributions w/out judgement <= require my constant attention to improve #kaizenblog
- 4:51 pm **kimbrater:** RT @ConversationAge: RT @CathyWebSavvyPR: If you think of Power defined as energy - Then channel yr energy into yr community - helps them grow #kaizenblog [good]
- 4:51 pm **jerseycoach:** Q4: Send articles about interesting topics, mentor young professionals, connect my biz contacts with one another. #kaizenblog

- 4:51 pm **heidicohen:** RT @CoCreatr: let go of illusion of control (power). Delegate authority, b responsible (anyway), open space to self-organize. #kaizenblog
- 4:51 pm **inspiredtrain:** RT @CoCreatr: #kaizenblog management: let go of illusion of control (power). Delegate authority, be responsible (anyway), open space to self-organize.
- 4:51 pm **huperniketes:** @ConversationAge Same is true with products! Learn to grow and adapt with customers. Don't have product-line mindset. #kaizenblog
- 4:52 pm **ConversationAge:** RT @jerseycoach: Q4: Send articles re interesting topics, mentor young professionals, connect my biz contacts with one another. #kaizenblog
- 4:52 pm **CoCreatr:** @ConversationAge yup, the game of Self-Org needs a focus topic and simple rules. #kaizenblog <http://www.openspaceworld.com/waveriders.htm>
- 4:52 pm **CathyWebSavvyPR:** RT @ConversationAge: Q4: what are 3 things you do regularly that help you build community? #kaizenblog
- 4:52 pm **ArtseyC:** (2/2) #kaizenblog ... The quote: A candle loses nothing by lighting another candle. - Erin Majors
- 4:52 pm **CASUDI:** I write what I am told are helpful posts ~ to help the twitter community :- ) #kaizenblog
- 4:52 pm **lizziepauker:** Q4- WAIT (ask: Why Am I Talking?), Engage, Connect/Include/Network #kaizenblog
- 4:52 pm **ConversationAge:** RT @Huperniketes: Same is true with products! Learn to grow and adapt with customers. Don't have product-line mindset. #kaizenblog
- 4:52 pm **heidicohen:** RT @ConversationAge: RT @CathyWebSavvyPR: Think of Power as energy - Then channel yr energy into yr community - helps them grow #kaizenblog
- 4:52 pm **ShannonRenee:** @CathyWebSavvyPR just seeing this hashtag, #kaizenblog, what is it?
- 4:52 pm **14str8:** RT @ConversationAge: Shared interests, emotional investment are the fuel that makes connecting work #kaizenblog
- 4:52 pm **debmorello:** You ALL have opened new possibilities to me - Everyday #kaizenblog peeps :-)
- 4:53 pm **heidicohen:** RT @ArtseyC: A candle loses nothing by lighting another candle. - Erin Majors #kaizenblog
- 4:53 pm **CoCreatr:** RT @CASUDI: RT@DR1665 Q3: My goal IS to give power away. WE can do much more than \*I\* could. #kaizenblog //welcome back.
- 4:53 pm **ArtseyC:** RT @ambercleveland: Interesting tidbit from @kaywhitaker formula of power = strength/time wow, changes internal conversations #kaizenblog
- 4:53 pm **CathyWebSavvyPR:** Q4 3 things 2 build commty: ID community needs, be the connector 2 help solve needs, be positive/upbeat #kaizenblog

- 4:53 pm **ConversationAge**: RT @CathyWebSavvyPR: Q4 3 things 2 build commty: ID community needs, be the connector 2 help solve needs, be positive/upbeat #kaizenblog
- 4:53 pm **dc2fla**: @ConversationAge Being responsive is fundamental: not reactive it's a ready state of openness #kaizenblog
- 4:53 pm **lizziepauker**: RT @ArtseyC: A candle loses nothing by lighting another candle. - Erin Majors #kaizenblog
- 4:53 pm **ConversationAge**: RT @ArtseyC: (2/2) #kaizenblog ... The quote: A candle loses nothing by lighting another candle. - Erin Majors [great quote]
- 4:53 pm **inspiredtrain**: RT @CathyWebSavvyPR: Q4 3 things 2 build commty: ID community needs, be the connector 2 help solve needs, be positive/upbeat #kaizenblog
- 4:54 pm **heidicohen**: RT @CathyWebSavvyPR: Q4 3 things 2 build commty: ID community needs, b connector 2 help solve needs, b positive/upbeat #kaizenblog
- 4:54 pm **ambercleveland**: LOVE this from both @kaywhitaker & I RT @ArtseyC The quote: A candle loses nothing by lighting another candle. - Erin Majors #kaizenblog
- 4:54 pm **huperniketes**: RT @ArtseyC: (2/2) #kaizenblog ... The quote: A candle loses nothing by lighting another candle. - Erin Majors
- 4:54 pm **ArtseyC**: We have the power to change that. =) RT @CASUDI @ambercleveland Power often has a bad name on account of misuse, dont U think? #kaizenblog
- 4:54 pm **bcoelho2000**: Don't just give power away and hope for the best! Your responsibility as a leader is to give people the tools they need to win! #kaizenblog
- 4:54 pm **LoisMarketing**: Yes, your posts are very helpful and insightful! RT @CASUDI: I write what I am told are helpful posts to help twitter community #kaizenblog
- 4:54 pm **ConversationAge**: RT @dc2fla: Being responsive is fundamental: not reactive it's a ready state of openness #kaizenblog [help amplify other, too]
- 4:54 pm **AlbertMaruggi**: RT @ConversationAge: RT @ArtseyC: (2/2) #kaizenblog ... The quote: A candle loses nothing by lighting another candle. - Erin Majors [great quote]
- 4:54 pm **BlakeGroup**: Q4 Try to be a good leader, ask questions/listen, mentor/give back, keep learning. #kaizenblog
- 4:54 pm **alchemize**: RT @ConversationAge: Q4: what are 3 things you do regularly that help you build community? #kaizenblog
- 4:54 pm **pprothe**: Nice RT @CathyWebSavvyPR: Q4 3 things 2 build commty: ID community needs, be the connector 2 help solve needs, + positive/upbeat #kaizenblog
- 4:54 pm **dc2fla**: RT @CathyWebSavvyPR: RT @ConversationAge: Q4: what are 3 things you do regularly that help you build community? #kaizenblog

- 4:54 pm **heidicohen**: Look 2 future RT @dc2fla: @ConversationAge Be responsive is fundamental: not reactive it's a ready state of openness #kaizenblog
- 4:55 pm **blogbrevity**: One thing 2 build community, give power 2 lesser known folks, embrace all perspectives, not just "influencers." #kaizenblog
- 4:55 pm **sanchezjb**: Q4: Engage (two-way comms w/feedback), assess (how r we doing towards achieving our goals), recognize (reward/incentivize). #kaizenblog
- 4:55 pm **ShannonRenee**: A4: listen & ask questions, listen & answer questions, then listen more...the community will let you know how to engage #kaizenblog
- 4:55 pm **CathyWebSavvyPR**: @ShannonRenee quick link 2 tweetgrid <http://is.gd/eGY4J> over @ 1p run by @conversationage & @3keyscoach #kaizenblog
- 4:55 pm **inspiredtrain**: Hello? Are we talking about candles or Q4 #kaizenblog
- 4:55 pm **debmorello**: RT @ConversationAge @CASUDI great answer - Power is not limited, you build influence in community to practice leadership #kaizenblog
- 4:55 pm **CASUDI**: @ArtseyC one change is ~ call it empower :- ) #kaizenblog
- 4:55 pm **robpetersen**: Q4. Acknowledge 12 people for every 1X you promote yourself (@chrisbrogan -ism but a great practice 2 remember) #kaizenblog
- 4:55 pm **ConversationAge**: Another great example of building community is @geoffliving with #CitizenGulf <http://ow.ly/2vPUd> #kaizenblog
- 4:55 pm **heidicohen**: RT @blogbrevity: One thing 2 build community, give power 2 lesser known folks, embrace all perspectives, not just "influencers." #kaizenblog
- 4:55 pm **ambercleveland**: 3 things to build community: trust, goals, and abundance - come from a place that you have enough #kaizenblog
- 4:56 pm **ActiveIngreds**: RT @CathyWebSavvyPR: Q4 3 things 2 build commtly: ID community needs, be the connector 2 help solve needs, be positive/upbeat #kaizenblog
- 4:56 pm **ArtseyC**: Love that! RT @ConversationAge: ...community may take an idea in a new direction I had not thought of -> opens new possibility #kaizenblog
- 4:56 pm **LoisMarketing**: #kaizenblog Q4 I enjoy introducing and connecting others, great way to build and "cement" your community
- 4:56 pm **jerseycoach**: @pprothe Coaching 8 yr olds soccer requires patience, diligence, thick skin, sense of humor, six eyes, and strong shin guards. #kaizenblog
- 4:56 pm **ShannonRenee**: @CathyWebSavvyPR thanks, this is a new chat to me...I'll be back #kaizenblog
- 4:56 pm **CathyWebSavvyPR**: @ShannonRenee RT @conversationage " Community Building Through Art of Connecting" 12pm ET framing post <http://ow.ly/2vIQW> #kaizenblog

- 4:56 pm **pprothe:** Re: 3 things - facilitate connecting ppl together, helping solve problems & filter noise - making sure time spent w/ in=valuable #kaizenblog
- 4:56 pm **ConversationAge:** RT @bcoelho2000: Don't just give power away and hope for the best! Your resp as leader is to give people tools they need to win #kaizenblog
- 4:56 pm **alchemize:** RT @heidicohen: RT @CathyWebSavvyPR: Q4 build commtty: ID community needs, b connector 2 help solve needs, b positive/upbeat #kaizenblog
- 4:57 pm **alchemize:** RT @LoisMarketing: #kaizenblog Q4 I enjoy introducing and connecting others, great way to build and "cement" your community
- 4:57 pm **Chrisvieville:** RT @yannr: community management is the art of reconciliation between users and business objectives #kaizenblog Q2 (well said)
- 4:57 pm **CathyWebSavvyPR:** RT @sanchezjb Q4 Engage (2-way comms w/feedback), assess (how r we doing2wards achieving our goals), recogn (reward/incentivize) #kaizenblog
- 4:57 pm **alchemize:** RT @ambercleveland: 3 things to build community: trust, goals, and abundance - come from a place that you have enough #kaizenblog
- 4:57 pm **ActiveIngreds:** So sorry I've been missing #kaizenblog - timing is just working out for me right now but I'm catching glimpses!
- 4:57 pm **CathyWebSavvyPR:** RT @ShannonRenee: @CathyWebSavvyPR thanks, this is a new chat to me...I'll be back #kaizenblog
- 4:57 pm **ConversationAge:** RT @pprothe: Re: 3 things - facilitate connecting ppl, help solve problems/filter noise - making sure time spent w/ in=valuable #kaizenblog
- 4:57 pm **heidicohen:** RT @pprothe: Facilitate connecting ppl 2gether, help solve problems & filter noise - makeg sure time spent w/ in=valuable #kaizenblog
- 4:57 pm **alchemize:** RT @ConversationAge: Another great example of building community is @geoffliving with #CitizenGulf <http://ow.ly/2vPUd> #kaizenblog
- 4:57 pm **CASUDI:** @LoisMarketing I also enjoy introducing / connecting ~ building bridges ~ and inter-connecting communities ~ cross pollination #kaizenblog
- 4:58 pm **ConversationAge:** RT @dc2fla: Indeed. amplifying others does much at 1ce: share good things, expand connections, recognize/appreciate the source #kaizenblog
- 4:58 pm **ambercleveland:** Thanks so much for great chat @ConversationAge, we are off a few minutes early! #kaizenblog
- 5:00 pm **TheLab\_Boston:** RT @ConversationAge: One thing I continue to learn is community may take an idea in a new direction I had not thought of -> opens new possibility #kaizenblog

- 5:00 pm **sanchezjb:** @CathyWebSavvyPR cc: @alchemize @heidicohen Like your point about "connecting." Cmtys need connectors. #kaizenblog
- 5:00 pm **CathyWebSavvyPR:** @ShannonRenee 2 ways 2 find out re chats: bigchat list from @twchat & <http://bit.ly/chatlist> & my new @ChatHelp #kaizenblog
- 5:00 pm **LoisMarketing:** #kaizenblog Q4 Move online friendships and contacts to "real life" via phone and Skype if you cannot meet in person, take initiative to call
- 5:00 pm **debmorello:** A4 3 things, regularly: Read, Share, Retweet, Repeat (wait, that's 4) >that help you build community? <#kaizenblog
- 5:00 pm **BlakeGroup:** TY to @ConversationAge for great #kaizenblog + all for great convo. Must run--more TYs to come later!
- 5:00 pm **ConversationAge:** @ambercleveland thank you for joining #kaizenblog
- 5:00 pm **pprothe:** @jerseycoach Re: Coaching 8 yr olds - so very true. Even more when they were 6 & 7 (i.e. herding cats) #kaizenblog
- 5:01 pm **CarissaRogers:** RT @CathyWebSavvyPR: Q4 3 things 2 build comnty: ID community needs, be the connector 2 help solve needs, be positive/upbeat #kaizenblog
- 5:01 pm **CathyWebSavvyPR:** RT @dc2fla: "...amplifying others" [that is a great way to thing about building community] #kaizenblog
- 5:01 pm **dc2fla:** RT @ConversationAge: Another great example of building community is @geoffliving with #CitizenGulf <http://ow.ly/2vPUd> #kaizenblog
- 5:01 pm **alchemize:** @ConversationAge Thanks for a great chat today. #kaizenblog
- 5:01 pm **ConversationAge:** RT @debmorello: A4 3 things, regularly: Read, Share, Retweet, Repeat (wait, that's 4) >that help you build community? #kaizenblog
- 5:01 pm **futurechat:** Thank you everyone #kaizenblog
- 5:01 pm **ArtseyC:** bingo RT @CathyWebSavvyPR: Q4 3 things 2 bld comnty: ID community needs, be the connector 2 help solve needs, be positive/upbeat #kaizenblog
- 5:01 pm **debmorello:** Thank you! I was a "tale" ender :-)) @ambercleveland @ConversationAge, #kaizenblog
- 5:01 pm **ArtseyC:** #kaizenblog <http://twitpic.com/2iom15>
- 5:02 pm **blogbrevity:** Ditto! RT @BlakeGroup TY to @ConversationAge 4 great #kaizenblog + all for great convo. Must run--more TYs 2 come later! #kaizenblog
- 5:02 pm **ConversationAge:** I have a hard stop at 1pm ET today #kaizenblog - pls continue conversation with examples of what you do to connect.... <http://ff.im/pOSeK>
- 5:02 pm **sanchezjb:** @ConversationAge Joined late but another gr8 #kaizenblog chat. Look fwd to the transcript. Thank you!

- 5:02 pm **ConversationAge:** @alchemize thank you for listening/participating #kaizenblog, Linda - have a great weekend!
- 5:02 pm **lizziepauker:** Thanks @ConversationAge for a great chat today! Always a pleasure to tune in. #kaizenblog
- 5:02 pm **heidicohen:** Thank you 4 great chat @conversationage, @ambercleveland, @casudi @pprothe #kaizenblog
- 5:02 pm **CathyWebSavvyPR:** I apologize in advance 4 sneaking in a plug - but as you are all Chat peeps - send chat newbies 2 my @ChatHelp 4 info on chats #kaizenblog
- 5:02 pm **YannR:** ditto RT @lizziepauker: Thanks @ConversationAge for a great chat today! Always a pleasure to tune in. #kaizenblog
- 5:02 pm **BlakeGroup:** RT @LoisMarketing #kaizenblog Q4 Move online friendships/contacts to "real life" via phone + Skype if you cannot meet in person.
- 5:03 pm **CathyWebSavvyPR:** RT @ConversationAge: Another great example of building commty is @geoffliving with #CitizenGulf <http://ow.ly/2vPUd> #kaizenblog
- 5:03 pm **ConversationAge:** Also, make sure you let me know if you'd like me to add you to #kaizenblog Twitter list <http://twitter.com/ConversationAge/kaizenblog>
- 5:03 pm **ArtseyC:** @LoisMarketing Hi Lois. I am enjoying your books. #kaizenblog
- 5:03 pm **TheStyleGent:** RT @ConversationAge: RT @debmorello: A4 3 things, regularly: Read, Share, Retweet, Repeat (wait, that's 4) >that help you build community? #kaizenblog
- 5:04 pm **CathyWebSavvyPR:** RT @ConversationAge: I have 2 stop at 1pm ET - pls continue convo w examples of what you do 2 connect.... <http://ff.im/pOSeK> #kaizenblog
- 5:04 pm **torreymcgraw:** Ditto! RT @heidicohen: Thank you 4 great chat @conversationage, @ambercleveland, @casudi @pprothe #kaizenblog
- 5:04 pm **CathyWebSavvyPR:** @ConversationAge Great chat today! glad I could participate - Fridays are often busy for me. #kaizenblog
- 5:04 pm **CASUDI:** 3 things ~ mentor\_ inform\_ empower to build community (twitter froze) #kaizenblog
- 5:05 pm **ConversationAge:** @CathyWebSavvyPR I know, you are one busy lady. I'm noticing all your great projects ;-) #kaizenblog - thank you for making time
- 5:05 pm **BlakeGroup:** TY! @ambercleveland @CASUDI @heidicohen @pprothe @jerseycoach @blogbrevity for RTs! #kaizenblog
- 5:05 pm **dc2fla:** RT @LoisMarketing: #kaizenblog Q4 I enjoy introducing and connecting others, great way to build and "cement" your community
- 5:05 pm **CathyWebSavvyPR:** RT @ConversationAge: Also, let me know if you'd like me to add U 2 Twitter list <http://twitter.com/ConversationAge/kaizenblog> #kaizenblog
- 5:05 pm **ArtseyC:** @ambercleveland @kaywhitaker Have a great weekend, gals. #kaizenblog

- 5:05 pm **ConversationAge**: RT @CASUDI: 3 things ~ mentor\_inform\_empower to build community (twitter froze) #kaizenblog
- 5:05 pm **SbuxMel**: @ConversationAge I'd love 2 be listed but I never get 2 join #kaizenblog chat! I'm always in court Friday mornings. I miss out.
- 5:06 pm **CASUDI**: Well that just proves again what i said in my a last post #kaizenblog is one of the best chats out there ~ TY @ConversationAge
- 5:06 pm **CathyWebSavvyPR**: RT @debmorello: A4 3 things, regularly: Read, Share, Retweet, Repeat [=hel build commty] #kaizenblog
- 5:06 pm **prajnamu**: RT @ConversationAge: Another great example of building community is @geoffliving with #CitizenGulf <http://ow.ly/2vPUd> #kaizenblog
- 5:06 pm **ConversationAge**: @SbuxMel honorary member for helping communities connect in so many ways/places #kaizenblog
- 5:07 pm **bcoelho2000**: Q4 Be the example for your community by knowing what you're trying to achieve, share your mission and empower others! #kaizenblog
- 5:07 pm **CathyWebSavvyPR**: @ConversationAge thanks - w 150+ chats I'm trying to build community around/btw them w @ChatHelp #kaizenblog
- 5:07 pm **ConversationAge**: RT @CASUDI: Well that just proves again what i said in my a last post #kaizenblog is one of the best chats out there ~ TY @ConversationAge
- 5:07 pm **mzayfert**: This week was a banner week. I stepped out of my comfort zone and progressed. #kaizenblog
- 5:07 pm **ArtseyC**: @ActiveIngreds Hey, Vandana, nice to see you. #kaizenblog
- 5:07 pm **SbuxMel**: Rt @ambercleveland 3 things to build community: trust, goals, and abundance - come from a place that you have enough #kaizenblog
- 5:07 pm **dc2fla**: Oh Yes! RT @CASUDI: That just proves again what i said in my a last post #kaizenblog is one of the best chats out there~TY @ConversationAge
- 5:07 pm **ConversationAge**: RT @bcoelho2000: Q4 Be example for your community by knowing what you're trying to achieve, share your mission + empower others! #kaizenblog
- 5:07 pm **LoisMarketing**: @CathyWebSavvyPR @ArtseyC @ConversationAge @dc2fla @CASUDI Thank you all for your friendship! Have a great weekend! #kaizenblog
- 5:08 pm **CoMoJoe**: So true! RT @lizziepauker: Q3-power in numbers. motivation skyrockets when people feel greater purpose & satisfaction. #kaizenblog
- 5:09 pm **mzayfert**: RT @ambercleveland: 3 things to build community: trust, goals, and abundance - come from a place that you have enough #kaizenblog

- 5:09 pm **CathyWebSavvyPR:** Q4 Build Cmty: paraphrased from @ChrisBrogan: be type who arrives early, brings a dish 2 share, connect ppl & helps clean up #kaizenblog
- 5:09 pm **ArtseyC:** @CASUDI If I'm empowered, I have power. Power isn't really a bad thing - ppl just use it badly. Sometimes. (like money) #kaizenblog
- 5:09 pm **dc2fla:** @CathyWebSavvyPR @ConversationAge Any doubt here that great #chats offer real opportunity for rich connection & conversation? :) #kaizenblog
- 5:09 pm **mzayfert:** RT @dc2fla Indeed. amplifying others does much at 1ce: share good things, expand connections, recognize/ appreciate the source #kaizenblog
- 5:10 pm **mzayfert:** RT @robpetersen: Q4. Acknowledge 12 people for every 1X you promote yourself (@chrisbrogan -ism but a great practice 2 remember) #kaizenblog
- 5:10 pm **CathyWebSavvyPR:** RT @CASUDI: I mentor small biz to be sustainable = help local community #kaizenblog
- 5:11 pm **ConversationAge:** Thank you all for inspiration #kaizenblog today 494 tweets, 78 contributors - transcript <http://ow.ly/2vQvL>
- 5:11 pm **dc2fla:** RT @robpetersen: Q1. Nothing happens without a connection; connection start the ball (whatever the goal) rolling #kaizenblog
- 5:11 pm **bcoelho2000:** #kaizenblog is always a great way to end the week! Thank you all for sharing your views! Now, take this information with you and help others
- 5:11 pm **ArtseyC:** The Apron of Empowerment. (say that with booming voice) =) #kaizenblog <http://twitpic.com/2iom15>
- 5:11 pm **ConversationAge:** @robpetersen glad you were able to make the time to participate #kaizenblog
- 5:11 pm **mzayfert:** RT @ArtseyC The quote: A candle loses nothing by lighting another candle. - Erin Majors #kaizenblog
- 5:12 pm **SbuxMel:** #kaizenblog Building community partly means creating a respectful environmnt. It's a building block of trust.No tolerance 4 personal attacks
- 5:12 pm **bcoelho2000:** @ArtseyC Money should be viewed as the applause you get by doing something remarkable! :) #kaizenblog
- 5:12 pm **CrowdedHead:** RT @ConversationAge: Another great example of building community is @geoffliving with #CitizenGulf <http://ow.ly/2vPUd> #kaizenblog
- 5:12 pm **hacool:** @CASUDI aigh! I had to get some things done and realized I missed #kaizenblog - hope you had a brilliant chat.
- 5:15 pm **TheStyleGent:** RT @ConversationAge: RT @bcoelho2000: Q4 Be example for your community by knowing what you're trying to achieve, share your mission + empower others! #kaizenblog
- 5:16 pm **dc2fla:** @hacool Wow! I've missed you! GTD = stress relief, no? #kaizenblog was again a super Friday re-energizer. All good with you?

- 5:18 pm **mzayfert:** 3 things 2 bld commty: ID community needs, be the connector 2 help solve needs, be positive/upbeat #kaizenblog via @cathywebsaavy
- 5:18 pm **ArtseyC:** Yes. YYou can't feed hungry people with an empty plate. @ambercleland: ome from a place that you have enough #kaizenblog
- 5:18 pm **ConversationAge:** @TanjaZieg glad you were able to join and honored you made the time for #kaizenblog
- 5:18 pm **bcoelho2000:** @ArtseyC I believe for a business the main motivator shouldn't be money but making meaning. Money is a way to keep score. #kaizenblog
- 5:20 pm **mzayfert:** @DIVASStyleCoach @tanjazieg Trying to make things happen, move the needle. Changed my roadmap & it is making a difference #kaizenblog
- 5:21 pm **dc2fla:** New & renewed connections-Invaluable! @LoisMarketing @mzayfert @CathyWebSavvyPR @heidicohen @Note\_to\_CMO Thank you #kaizenblog
- 5:23 pm **ArtseyC:** Yes. ("A" way. I love a biz that doesn't treat it as the only way.) @bcoelho2000 for a business... Money is a way to keep score. #kaizenblog
- 5:24 pm **bcoelho2000:** @ArtseyC When you're only focus is how to take the money from you customer's wallet into your account: you're in big trouble. #kaizenblog
- 5:26 pm **dc2fla:** RT @ConversationAge: Thank you all for inspiration #kaizenblog today 494 tweets, 78 contributors - transcript <http://ow.ly/2vQvL>
- 5:27 pm **ArtseyC:** @bcoelho2000 @CASUDI Thanks for insightful conversation. You give me much to ponder for the week. #kaizenblog
- 5:27 pm **bcoelho2000:** @ArtseyC However, there's nothing wrong in making money in business! In fact, money is what makes your business live. #kaizenblog
- 5:29 pm **pprothe:** Thanks to you as well! RT @torreymcgraw: Ditto! RT @heidicohen: Thank u 4 great chat @conversationage, @ambercleland, @casudi #kaizenblog
- 5:30 pm **pprothe:** RT @bcoelho2000: @ArtseyC However, there's nothing wrong in making money in business! In fact, money is what makes your business live. #kaizenblog
- 5:32 pm **mzayfert:** @dc2fla Thank you too! #kaizenblog
- 5:33 pm **ArtseyC:** Thanks for the RT, y'all. (& thanks to Erin Majors) @BlakeGroup @heidicohen @lizziepauker @Huperniketes @MentorPlanet @mzayfert #kaizenblog
- 5:33 pm **ArtseyC:** #kaizenblog has burned the twitter cables. ;) ("Internal Server Error")
- 5:33 pm **hacool:** @ChatHelp Thanks for the transcript! #Kaizenblog

- 5:34 pm **ArtseyC:** @TanjaZieg Sweetheart, you make my day. I'm reading back your smart, insightful posts to #kaizenblog & am even more impressed by you. [hug]
- 5:34 pm **ActiveIngreds:** @ArtseyC you too Amy! #kaizenblog
- 5:34 pm **CASUDI:** @hacool too bad ~ i think it was one of the best chats ever :-)) just kidding but it was awfully good #kaizenblog
- 5:36 pm **hacool:** @CASUDI I'll check the transcript and try to enjoy it vicariously. Glad to hear it was an esp. good one. #kaizenblog
- 5:37 pm **ArtseyC:** @bcoelho2000 Absolutely. I want us all to make lots of it. Just don't like it as the only gauge of success. (not saying u do) #kaizenblog
- 5:45 pm **jonasdelosreyes:** RT @ConversationAge: RT @torreymcgraw: My most successful #pr campaigns were those that made ppl feel connected to an idea, not just a company #kaizenblog [ex.]
- 5:53 pm **Paul\_Pruneau:** RT @debmorello: A4 3 things, regularly: Read, Share, Retweet, Repeat (wait, that's 4) >that help you build community? #kaizenblog
- 6:10 pm **maark:** So true RT @pprothe: #1 skill to connect, is active, focused listening-something that's hard for most in the multi-tasking world #kaizenblog
- 6:23 pm **TanjaZieg:** @mzayfert Isn't it fun when that happens?? Kinda puts you on top of the world, at least for a little while! You go, girl! #kaizenblog
- 6:43 pm **inspiredtrain:** #Wordle from #kaizenblog #tweetUp today. I will try to seperate tweets to see more detail. Watch this space! Great chat <http://su.pr/6H0ZuA>
- 6:57 pm **inspiredtrain:** #Wordle from todays excellent #tweetup #kaizenblog. Seperated the tweets from the transcript. <http://su.pr/Ai1yrq>
- 7:34 pm **Sparksheet:** Engage, contribute and be original RT @ConversationAge: Q4: what are 3 things you do regularly that help you build community? #kaizenblog
- 7:59 pm **bcoelho2000:** @inspiredtrain Thank you Jerry! I'm glad that my tweets were useful! They were the result of the fantastic brainstorm #kaizenblog team!
- 8:02 pm **bcoelho2000:** @ConversationAge Hi Valeria! I'm really glad I could be a part of the #kaizenblog today! Been busy launching a new business. Thank you!
- 8:29 pm **brandpundit:** State 3 things you do regularly that helps build community = Engage, Contribute & Be original » via @Sparksheet @ConversationAge #kaizenblog
- 8:42 pm **ConversationAge:** @bcoelho2000 glad you were able to take the time to join us #kaizenblog and share so many good insights.
- 9:01 pm **Note\_to\_CMO:** Sorry to have to vanish from today's #kaizenblog discussion - when duty calls, you have to respond. Thanks, all -
- 9:15 pm **CathyWebSavvyPR:** RT @dc2fla: @CathyWebSavvyPR @ConversationAge Any doubt here that great #chats offer real opportunity for rich connection & conversation? :) #kaizenblog

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