



Transcript from August 19, 2010 to August 20, 2010

All times are Pacific Time

August 19, 2010

- 1:21 am **3keyscoach:** Join @ConversationAge & me for this wk's #kaizenblog chat topic-?Dangers and Advantages To Taking Action? Fri 8/20 12pm ET
- 1:23 am **3keyscoach:** Framing post for #kaizenblog "To Do Or Not To Do-The Real Question?" <http://bit.ly/csS312>
- 1:25 am **macengr:** RT @3keyscoach: Join @ConversationAge & me for this wk's #kaizenblog chat topic-?Dangers and Advantages To Taking Action? Fri 8/20 12pm ET
- 7:17 am **PG_Rule:** RT @mushyola ?The most dangerous kind of waste is the waste we do not recognize.? ? Shigeo Shingo (Toyota) #kaizen #kaizenblog #quote
- 12:02 pm **3keyscoach:** This wk's #kaizenblog w/ @ConversationAge & me-Dangers and Advantages of Taking Action-Fri, 12pm ET
- 5:58 pm **ConversationAge:** Join @3keyscoach & me #kaizenblog chat topic - ?Dangers and Advantages To Taking Action? - tomorrow Fri 12pm ET
- 6:00 pm **JJRiquelmeM:** RT @ConversationAge: Join @3keyscoach & me #kaizenblog chat topic - ?Dangers and Advantages To Taking Action? - tomorrow Fri 12pm ET
- 8:37 pm **huperniketes:** RT @ConversationAge: Join @3keyscoach & me #kaizenblog chat topic - ?Dangers and Advantages To Taking Action? - tomorrow Fri 12pm ET

August 20, 2010

- 1:40 am **ConversationAge:** Join @3keyscoach & me #kaizenblog chat topic - ?Dangers and Advantages To Taking Action? - tomorrow Fri 12pm ET <http://ff.im/ppvBY>
- 2:44 am **3keyscoach:** Want to join in #kaizenblog? Framing post "To Do Or Not To Do-The Real Question?" <http://bit.ly/csS312> Discuss on Fri at 12pm ET

- 11:04 am **THGBusiness:** Dangers and Advantages To Taking Action: This is the topic of today's #kaizenblog chat. Elli St. George Godfrey ... <http://bit.ly/aveTUa>
- 11:04 am **Hattamura:** Dangers and Advantages To Taking Action: This is the topic of today's #kaizenblog chat. Elli St. George Godfrey ... <http://bit.ly/aveTUa>
- 11:04 am **davide_rosi:** Dangers and Advantages To Taking Action: This is the topic of today's #kaizenblog chat. Elli St. George Go... <http://bit.ly/8ZnjNp> #viral
- 11:04 am **letusbesocial:** @ConversationAge Dangers and Advantages To Taking Action: This is the topic of today's #kaizenblog chat. Elli St... <http://bit.ly/bLQVFb>
- 11:04 am **IAmLovable:** Dangers and Advantages To Taking Action: This is the topic of today's #kaizenblog chat. Elli St. G... <http://bit.ly/9cxcmP> #influence #li
- 11:04 am **IAmLovable:** Dangers and Advantages To Taking Action: This is the topic of today's #kaizenblog chat. Elli St. G... <http://bit.ly/cMb2Og> #influence #li
- 11:04 am **letusbesocial:** @ConversationAge Dangers and Advantages To Taking Action: This is the topic of today's #kaizenblog chat. Elli St... <http://bit.ly/bRvU4J>
- 12:27 pm **strategy_web:** Dangers and Advantages To Taking Action - This is the topic of today's #kaizenblog chat. Elli St. George Godfrey has... <http://ow.ly/18Ewr3>
- 1:09 pm **ConversationAge:** Join @3keyscoach & me today #kaizenblog chat on Dangers and Advantages To Taking Action <http://ow.ly/2snff> - 12pm ET
- 1:18 pm **3keyscoach:** Dangers & Advantages of Taking Action <http://bit.ly/910TV7> @ConversationAge sums up good of taking action. Are there dangers? #kaizenblog
- 1:21 pm **3keyscoach:** RT @DelphiLeaders "Your current safe boundaries were once unknown frontiers." ~ Unknown //Food for thought on #kaizenblog?
- 2:46 pm **3keyscoach:** Missed last week's #kaizenblog? Kaizenblog recap-Saving Your Co's Face When Doors Blow Off <http://bit.ly/bajOGg>
- 2:56 pm **ambercleveland:** Going to be joining #kaizenblog chat w/ @3keyscoach @ConversationAge for the next hr, sorry 4 alot tweets. Feel free to filter or join in.
- 2:58 pm **I5Design:** #FF business, marketing and #kaizenblog @3keyscoach @conversationage @ambercleveland @Note_to_CMO #followfriday
- 3:05 pm **3keyscoach:** @ambercleveland You are ready for today's #kaizenblog! See you at 12pm ET?
- 3:08 pm **ambercleveland:** @3keyscoach I guess I was jumping the gun by an hour...you know I really like the chat. #kaizenblog

- 3:09 pm **3keyscoach:** @ctanowitz Apparently they didn't catch last wk's #kaizenblog chat. We talked about good/bad ways to handle PR crises
- 3:31 pm **3keyscoach:** In 30 min, #kaizenblog w/ @ConversationAge & me-Dangers and Advantages of Taking Action-Fri, 12pm ET
- 3:47 pm **IrishSmiley:** In 15min! RT @3keyscoach: In 30 min, #kaizenblog w/ @ConversationAge & me-Dangers and Advantages of Taking Action-Fri, 12pm ET
- 3:47 pm **3keyscoach:** Framing post for #kaizenblog "To Do Or Not To Do-The Real Question?" <http://bit.ly/csS312>
- 3:51 pm **CASUDI:** <http://bit.ly/csS312> Great post 4 #kaizenblog today by@3keyscoach~ lots of meaning between the lines~` To Do Or Not To Do-The Real Question?
- 3:53 pm **CASUDI:** @DR1665 join us on #kaizenblog ~ add your input ~ starting in 8mins~To Do Or Not To Do-The Real Question? <http://bit.ly/csS312>
- 3:55 pm **dc2fla:** Excellent framing from @3keyscoach for #kaizenblog "To Do Or Not To Do-The Real Question?" <http://bit.ly/csS312> Today at 12pm ET (4 min!)
- 3:56 pm **CASUDI:** RT@3keyscoach Framing post for #kaizenblog "To Do Or Not To Do-The Real Question?" <http://bit.ly/csS312> cc @GetResults @loisgeller
- 3:57 pm **ConversationAge:** 5 minutes to #kaizenblog chat on "Dangers and Advantages To Taking Action" w/ @3keyscoach & me
- 3:58 pm **ambercleveland:** Going to be joining #kaizenblog chat w/ @3keyscoach @ConversationAge Feel free to filter or join in, sorry 4 so many tweets in adv.
- 3:59 pm **debmorello:** Ready :-) w/coffee! RT @ConversationAge >5 minutes to #kaizenblog chat on "Dangers and Advantages To Taking Action" w/ @3keyscoach & me <
- 3:59 pm **huperniketes:** Once again, I'll be participating in #kaizenblog as I do every Friday I'm awake at noon EDT. So you might want to block/mute me or join in!
- 4:00 pm **3keyscoach:** Just about ready to start chat! Today's topic: "Advantages and Dangers of Taking Action" Add your 2 cents right now #kaizenblog
- 4:01 pm **3keyscoach:** @debmorello With coffee?! Awesome! Welcome & hope you're well today? #kaizenblog
- 4:02 pm **3keyscoach:** Welcome to #kaizenblog w/ your co-hosts @ConversationAge and me! Today talking about "Advantages & Dangers of Taking Action" #kaizenblog
- 4:03 pm **3keyscoach:** @huperniketes Hello Alfonso! #kaizenblog
- 4:03 pm **debmorello:** Thank you! I am, and right back to ya! @3keyscoach With coffee?! Awesome! Welcome & hope you're well today? #kaizenblog
- 4:04 pm **3keyscoach:** @ambercleveland Hi there, Amber! #kaizenblog

- 4:04 pm **josippetrusa:** Sorry for the many tweets everyone, I'm going to be participating in #kaizenblog
- 4:05 pm **ambercleland:** Hi...sorry I was jumping the gun earlier. LALB #kaizenblog
- 4:06 pm **ambercleland:** @3keyscoach I must have lost my mind today...thought I hit the reply button :) Hi, glad to be on the chat today #kaizenblog
- 4:06 pm **I5Design:** Good morning #kaizenblog team!
- 4:06 pm **3keyscoach:** @ambercleland Just enthusiasm! LOL #kaizenblog
- 4:06 pm **josippetrusa:** Hi everyone, hope all is well on this fine Friday afternoon #kaizenblog
- 4:06 pm **dc2fla:** Chat tweets coming. Join in or please filter if you're nto following/interested in #kaizenblog
- 4:07 pm **lizziepauker:** Tuning into #Kaizenblog chat today to see what people have to say about the "advantages & dangers of taking action" #kaizenblog
- 4:07 pm **pprothe:** Fascinating topic. Looking forward to the dialogue this morning. #kaizenblog
- 4:07 pm **3keyscoach:** @josippetrusa @I5Design @dc2fla Welcome and glad you're here! Going to be a great chat today! #kaizenblog
- 4:07 pm **CASUDI:** RT@dc2fla Chat tweets coming. Join in or please filter if you're into following/interested in #kaizenblog
- 4:07 pm **dc2fla:** Good afternoon #kaizenblog Great to see everyone-ready for...action! @3keyscoach
- 4:08 pm **3keyscoach:** @lizziepauker @pprothe @CASUDI Hi there! #kaizenblog
- 4:08 pm **3keyscoach:** Ready for action? ;-D #kaizenblog
- 4:08 pm **huperniketes:** @3keyscoach Hi! Got my coffee and ready to go. #kaizenblog
- 4:09 pm **debmorello:** Believe advantages of when to take action and when not to take action is part instinct and part "learned" skill from experiences #kaizenblog
- 4:09 pm **3keyscoach:** So...Q1 What are dangers, advantages of taking action? #kaizenblog
- 4:09 pm **dc2fla:** @3keyscoach Couldn't resist (and still can't type!!) :D #kaizenblog
- 4:09 pm **3keyscoach:** @ConversationAge and I welcome you all to today's chat. #kaizenblog
- 4:10 pm **3keyscoach:** @dc2fla Tee hee! #kaizenblog
- 4:10 pm **WriterChanelle:** Hey! I'm here too. Glad to finally be able to make this chat. RT @3keyscoach: Ready for action? ;-D #kaizenblog
- 4:10 pm **3keyscoach:** @debmorello Can you tell us more about instinct? That's intriguing! #kaizenblog

- 4:10 pm **pprothe:** Some don't take action to keep their options open. For fear of making the wrong decision vs. iterating, learning from mistakes #kaizenblog
- 4:11 pm **3keyscoach:** @WriterChanelle Hiya! Glad you're here! Been a while since we've chatted! #kaizenblog
- 4:11 pm **Brainzooming:** RT @debmorello: ...advantages of when to take action & when not to...is part instinct & part "learned" skill from experiences #kaizenblog
- 4:11 pm **CASUDI:** A! Biggest Danger is not planning, not having all the info ~ advantage is being FIRST #kaizenblog
- 4:11 pm **dc2fla:** Ahhh coffee! @huperniketes. My big addiction. I've found that cutting back has helped in action dept: better focus to GTD #kaizenblog
- 4:11 pm **ConversationAge:** RT @pprothe: Some don't take action to keep options open. For fear of making wrong decision vs. iterating, learning frm mistakes #kaizenblog
- 4:12 pm **pprothe:** Also, avoid action until they uncover just one more data point to support their cause. & then delay further b/c of new info #kaizenblog
- 4:12 pm **3keyscoach:** @pprothe Would you describe this as advantage/danger? #kaizenblog
- 4:12 pm **dc2fla:** @WriterChanelle Toooo Long! Hope you are well #kaizenblog
- 4:12 pm **lizziepauker:** @pprothe - but at what point do you need to take action in order to not lose out on opportunity? #kaizenblog
- 4:12 pm **3keyscoach:** RT @CASUDI: A! Biggest Danger is not planning, not having all the info ~ advantage is being FIRST #kaizenblog
- 4:12 pm **LauraLCrum:** A1 - danger and advantage are the same: change. #Kaizenblog
- 4:12 pm **josippetrusa:** A1 Danger: A backlash, wrong decision. Advantage: leadership, strength. The circumstances of the situation are also important #kaizenblog
- 4:12 pm **3keyscoach:** RT @pprothe: Also, avoid action until uncover just 1 more data point to support their cause, then delay further b/c of new info #kaizenblog
- 4:12 pm **pprothe:** Or second @ least. RT @CASUDI: A! Biggest Danger is not planning, not having all the info ~ advantage is being FIRST #kaizenblog
- 4:13 pm **3keyscoach:** RT @lizziepauker: @pprothe - but at what point do you need to take action in order to not lose out on opportunity? #kaizenblog
- 4:13 pm **CASUDI:** @pprothe I knew someone who did not buy a video camera for 5 years ~ afraid of not getting best deal, best options #kaizenblog
- 4:13 pm **WriterChanelle:** @3keyscoach @dc2fla Hey ladies! It has been a while....glad to chat again #kaizenblog

- 4:13 pm **3keyscoach:** RT @josippetrusa A1 Danger: A backlash, wrong decision. Advantage: ldrshp, strength Circumstances of situation R also important #kaizenblog
- 4:13 pm **Note_to_CMO:** A1 Taking action subsets: taking an option (low risk, uncertain confidence), all-in (high risk high confidence). Big diff. #kaizenblog
- 4:14 pm **pprothe:** @3keyscoach That's the rub. I think taking positive action trumps waiting today. Stalling is becoming more costly. #kaizenblog
- 4:14 pm **CASUDI:** @pprothe cont from prev ~ just think of wasted opps not having the Camera for 5 years :-) #kaizenblog
- 4:14 pm **lizziepauker:** @CASUDI @3KeysCoach Sure-Big danger is not planning/having all info. That's why there's so much hype around critical thinking! #kaizenblog
- 4:14 pm **debmorello:** I bel. ppl are risk takers -ppl who are not - don't bel. there is a middle. I also bel. everyone has REAL gut instincts-follow! #kaizenblog
- 4:14 pm **3keyscoach:** Fear of making wrong decision is common. But is this really lack of confidence or something else? #kaizenblog
- 4:15 pm **dc2fla:** RT @debmorello: Believe advantages of when to take action and when not to take action is part instinct and part "learned" skill from experiences #kaizenblog
- 4:15 pm **Note_to_CMO:** RT @CASUDI: @pprothe someone who didn't buy videocam for fear of not getting best deal - there's a psy label for ppl like that. #kaizenblog
- 4:15 pm **ambercleland:** RT @CASUDI: A! Biggest Danger is not planning, not having all the info ~ advantage is being FIRST #kaizenblog
- 4:15 pm **CASUDI:** @lizziepauker yes, critical thinking but not so much/so long that the opportunity passes U by #kaizenblog
- 4:15 pm **pprothe:** Wow. same w/other tech. @some point just have to jump! RT @CASUDI: @pprothe I knew some1 who didn't buy video camera for 5 yrs #kaizenblog
- 4:16 pm **WriterChanelle:** @3keyscoach For me it used to be lack of confidence. Now it's fear of backlash or lost support. #kaizenblog
- 4:16 pm **lizziepauker:** @3keyscoach -I think ppl who don't have a solid decision making process fear making the wrong decision. #kaizenblog
- 4:16 pm **dc2fla:** @pprothe Yes! The urge to find that 1 add'l or knock out bit of proof can delay action indefinitely #kaizenblog
- 4:16 pm **LauraLCrum:** @3keyscoach i think the point of necessary action is individualized: percieved advantages outweigh potential disadvantage/fears #kaizenblog
- 4:16 pm **josippetrusa:** I think it has a lot to do with how optimistic vs. pessimistic you are to the situation #kaizenblog
- 4:16 pm **Note_to_CMO:** A1 Also depends on risks associated w/ standing still + doing nothing. #kaizenblog

- 4:17 pm **debmorello:** Believe "Follow your heart, the rest will take care of itself" -a dear colleague said this to me in Sarajevo-it changed my life. #kaizenblog
- 4:17 pm **huperniketes:** @3keyscoach A1 One danger of taking action is making a costly mistake, so reducing cost of changing mind is vital. #kaizenblog
- 4:17 pm **3keyscoach:** So are we really talking about change, not action? RT @LauraLCrum: A1 - danger and advantage are the same: change. #kaizenblog
- 4:17 pm **pprothe:** Ppl also suffer from 2 many ideas, 2 many choices. Causes paralysis RT @3keyscoach: Fear of making wrong decision is common #kaizenblog
- 4:17 pm **pprothe:** RT @debmorello: Believe "Follow your heart, the rest will take care of itself" -a dear colleague said this to me in Sarajevo-it changed my life. #kaizenblog
- 4:17 pm **3keyscoach:** Not sure RT @lizziepauker: @3keyscoach -I think ppl who dont have solid decision making process fear making the wrong decision. #kaizenblog
- 4:17 pm **lizziepauker:** @CASUDI -absolutely.critical thinking shouldn't stall decisions.the goal is taking action.critical thinking should be a catalyst #kaizenblog
- 4:18 pm **CASUDI:** @WriterChanelle Fear of backlash/lost support will go away when you get EVEN more confidence in yourself :-)
#kaizenblog
- 4:18 pm **LauraLCrum:** I think action precipitates change. #kaizenblog
- 4:18 pm **markchidwick:** RT @debmorello: "Follow your heart, ..." Support your heart with information and collaboration . #kaizenblog
- 4:18 pm **tomasacker:** A small body of determined spirits fired by an unquenchable faith in their mission can alter the course of history. - Gandhi #kaizenblog
- 4:18 pm **Choypw:** RT @Brainzooming: RT @debmorello: ...advantages of when to take action & when not to...is part instinct & part "learned" skill from experiences #kaizenblog
- 4:18 pm **k_georgiev:** RT @designdamage: Marketers should think that Everything Is A Test, A1 ADV: get feedback 2improve RISK: none as long as it doesn't kill your brand #kaizenblog
- 4:19 pm **3keyscoach:** @lizziepauker May be emotional blocks #kaizenblog
- 4:19 pm **josippetrusa:** @3keyscoach Many people are caught in making the wrong the decision and overlook the right decision waiting in front of them #kaizenblog
- 4:19 pm **JJRiquelmeM:** RT @Note_to_CMO: A1 Also depends on risks associated w/ standing still + doing nothing. #kaizenblog
- 4:19 pm **dc2fla:** It's essential to put the considered action in perspective. Most of what we do can be adjusted (not final, not devastating) #kaizenblog

- 4:19 pm **3keyscoach:** @pprothe Good pt! Choice overload #kaizenblog
- 4:20 pm **markchidwick:** RT @tomasacker: Last of action reveals lack of purpose and passion! #kaizenblog
- 4:20 pm **ambercleland:** Biggest danger of taking action is fear of the unknown. W/ inaction at least u know where u r and what is going on. #kaizenblog
- 4:20 pm **WriterChanelle:** @CASUDI True. I still remember your suggestion to me to write about a certain topic that, at the time, I was fearful of. #kaizenblog
- 4:20 pm **3keyscoach:** @WriterChanelle You made a point about fearing loss of support. That's common story we tell ourselves when chg is option #kaizenblog
- 4:20 pm **tomasacker:** RT @tomasacker: Lack of action reveals lack of purpose and passion! #kaizenblog
- 4:20 pm **debmorello:** In the end, our choices define us, courage to make the choice, a decision/choice is 'action' even if decision is 'not' to act. #kaizenblog
- 4:20 pm **LauraLCrum:** there may be choice overload, but feels like an excuse for inaction. #kaizenblog
- 4:20 pm **3keyscoach:** Necessities! RT @tomasacker: Last of action reveals lack of purpose and passion! #kaizenblog
- 4:21 pm **3keyscoach:** Q2: why do you avoid decisions? #kaizenblog
- 4:21 pm **Note_to_CMO:** Poker is (as usual) a good analogy here. Fold often. Go big when prudent. And bluff now and again. #kaizenblog
- 4:21 pm **pprothe:** I've also talked w/ppl who espouse grt ideas, how successful they'd be, but don't want to do hard work - "table of lost dreams" #kaizenblog
- 4:21 pm **ambercleland:** @tomasacker I think it could just be fear trumping purpose and passion cc: @3keyscoach #kaizenblog
- 4:21 pm **huperniketes:** Another problem is fear of not making optimum choice. The choice to surpass all others vs being content in moment #kaizenblog
- 4:21 pm **ambercleland:** RT @debmorello: our choices define us, courage to make the choice, a decision/choice is action even if decision is not to act. #kaizenblog
- 4:21 pm **LauraLCrum:** agreed! @debmorello: a decision/choice is 'action' even if decision is 'not' to act. #kaizenblog
- 4:21 pm **CASUDI:** @ambercleland sometimes making any decision, even the wrong one can get you moving in the right direction :-)
#kaizenblog
- 4:22 pm **lizziepauker:** So many responses go back to our emotions. Decision making sometimes requires use to check out emotions & be objective. #kaizenblog
- 4:22 pm **3keyscoach:** Interesting that we are talking more about dangers of taking action. Are the advantages worth the effort?
#kaizenblog

- 4:22 pm **josippetrusa:** A2 because it's easier to avoid them then to deal with them, ha #kaizenblog
- 4:22 pm **pprothe:** so true. RT @CASUDI: @ambercleland sometimes making any decision, even wrong one can get you moving in the right direction :-) #kaizenblog
- 4:22 pm **3keyscoach:** Heart of my coaching RT @ambercleland: @tomasacker I think it could just be fear trumping purpose and passion cc: @3keyscoach #kaizenblog
- 4:22 pm **LauraLCrum:** @pprothe sometimes the creatives and the implementers are different people... #kaizenblog
- 4:23 pm **ambercleland:** @3keyscoach the advantage of taking action is the reward of success or at least learning...risk=reward #kaizenblog
- 4:23 pm **tomasacker:** @ambercleland: Fear of what? If you know you're helping people/improving lives = fearless! #kaizenblog
- 4:23 pm **lizziepauker:** sad but sometimes too true.RT @josippetrusa: A2 because its easier to avoid them then to deal with them, ha #kaizenblog
- 4:23 pm **dc2fla:** @LauraLCrum Choice overload (I feel it often) isn't so much fear of action, as wanting the "right" or "best" action 1st time out #kaizenblog
- 4:23 pm **3keyscoach:** RT @lizziepauker: So many responses go back 2 emotions. Decisn making sometimes requires use 2 check out emotions & B objective. #kaizenblog
- 4:23 pm **josippetrusa:** @3keyscoach Advantages are always worth the effort. But you have to work harder to get them #kaizenblog
- 4:23 pm **Note_to_CMO:** A2 Often huge diff betw dreams + execution. Preconceptions of outcomes/difficulty turn out differently. #kaizenblog
- 4:23 pm **LauraLCrum:** Advantages are worth the effort, but not until we can overcome our fears. #kaizenblog
- 4:23 pm **ambercleland:** Before taking action, ask, "Will this lead to what I want?" #kaizenblog
- 4:23 pm **markchidwick:** Agreed. RT @CASUDI: @ambercleland sometimes making any decision, even wrong one can get you moving in the right direction :-) #kaizenblog
- 4:24 pm **CASUDI:** A2: I avoid making decisions when I think I am not YET prepared to handle the consequences #kaizenblog
- 4:24 pm **debmorello:** In the end u r true to yourself, yes, in whatever context - 4get about choice overload, what was your first instinct? Go w/ that #kaizenblog
- 4:24 pm **tomasacker:** Fear of action = lack of belief. #kaizenblog
- 4:24 pm **pprothe:** Advantages of taking action=realized in long term. After a marathon of consistent action. Few see success imo after short burst #kaizenblog
- 4:24 pm **WriterChanelle:** @3keyscoach There's also the fear of doing something that others judge you as inexperienced in #kaizenblog

- 4:24 pm **LauraLCrum:** @dc2fla okay, I can understand wanting the one right decision. I just don't believe there is one right/best action 99% of time #kaizenblog
- 4:24 pm **3keyscoach:** From HBR http://blogs.hbr.org/cs/2010/08/avoid_decisions_avoid_life.html #kaizenblog
- 4:24 pm **CASUDI:** RT @debmorello: our choices define us, courage to make the choice, a decision/choice is action even if decision is not to act. #kaizenblog
- 4:24 pm **ambercleveland:** @tomasacker for most I think it is fear of failure or change, I wrote a post yesterday about reinventing yourself #kaizenblog
- 4:25 pm **3keyscoach:** @WriterChanelle The fear of being discovered a fraud? #kaizenblog
- 4:25 pm **dc2fla:** @LauraLCrum I have to remind myself that with many choices, a number can work well. "Try one!" is posted on my desk #kaizenblog
- 4:25 pm **3keyscoach:** RT @CASUDI: A2: I avoid making decisions when I think I am not YET prepared to handle the consequences #kaizenblog
- 4:25 pm **lizziepauker:** Working hard. Now there's a concept!RT @josippetrusa: @3keyscoach Advantages R always worth the effort but u have to work harder #kaizenblog
- 4:25 pm **Note_to_CMO:** Often in corporate situations, fear of approval process/accountability/mgmt, etc. #kaizenblog [Sad but true]
- 4:25 pm **ambercleveland:** RT @Note_to_CMO: Often in corporate situations, fear of approval process/accountability/mgmt, etc. #kaizenblog [Sad but true] #kaizenblog
- 4:25 pm **pprothe:** But when taking action, need to know where you're going+focusing on what's working speeds the process; having vision of success #kaizenblog
- 4:26 pm **3keyscoach:** Try to keep tweets short enough to RT. #kaizenblog
- 4:26 pm **WriterChanelle:** @3keyscoach Maybe not discovered a fraud, but thought to be one. #kaizenblog
- 4:26 pm **JJRiquelmeM:** RT @ambercleveland: RT @Note_to_CMO: Often in corporate situations, fear of approval process/accountability/mgmt, etc. #kaizenblog [Sad but true] #kaizenblog
- 4:26 pm **3keyscoach:** RT @Note_to_CMO: Often in corporate situations, fear of approval process/accountability/mgmt, etc. #kaizenblog [Sad but true] #kaizenblog
- 4:26 pm **huperniketes:** @3keyscoach I'm a perfectionist. Keep researching/practicing/improving. "The night was humid." (Throw Momma from the Train) #kaizenblog
- 4:26 pm **dc2fla:** @tomasacker Lack of Passion? I think it's more the illusion of 1 best answer to serve the purpose #kaizenblog
- 4:26 pm **pprothe:** RT @Note_to_CMO: Often in corporate situations, fear of approval process/accountability/mgmt, etc. #kaizenblog [Sad but true]

- 4:26 pm **CASUDI:** @ambercleveland Sometimes a decision can lead to too much of what I want, too fast :-) so wait on decision #kaizenblog
- 4:26 pm **RickRake:** RT @CASUDI: RT @debmorello: our choices define us, courage to make the choice, a decision/choice is action even if decision is not to act. #kaizenblog
- 4:27 pm **3keyscoach:** So hard work, or perception that work will be hard, puts us off? #kaizenblog
- 4:27 pm **WriterChanelle:** @3keyscoach I saw someone say the other day why does GenY give out advice? What has GenY even been through? #kaizenblog
- 4:27 pm **rik_wuts:** RT @tomasacker: Fear of action = lack of belief. #kaizenblog
- 4:27 pm **josipetrusa:** What's interesting is wrong/right changes in every situation. Our ability to read the situation first will decide our outcome #kaizenblog
- 4:27 pm **dc2fla:** @LauraLCrum Agree 100% - Knowing and acting on the knowledge there are many possible good choices takes practice. #kaizenblog
- 4:27 pm **LauraLCrum:** @dc2fla I like that note! Could be related to me being less-experienced too and never being really burned in a business decision #kaizenblog
- 4:27 pm **3keyscoach:** @huperniketes Going for perfect is terrific goal but there has to be moment when you say "good enough" & live w/ it #kaizenblog
- 4:28 pm **debmorello:** @CASUDI key word "think" you are not yet prepared -hence the 'take the risk' you are more prepared than you think, we all are. #kaizenblog
- 4:28 pm **WriterChanelle:** @3keyscoach And, that came from a GenY'er. So, it's the fear that others out there just don't see you as knowledgeable #kaizenblog
- 4:28 pm **CASUDI:** RT@pprothe When taking action,need to know where you're going+focusing on what's working speeds process; having vision of success #kaizenblog
- 4:28 pm **tomasacker:** @dc2fla: I think it's more the illusion of 1 best answer to serve the purpose. Whose purpose? Yours, or those you serve? #kaizenblog
- 4:28 pm **lizziepauker:** Analysis paralysis never gets you anywhere. At some point you have to take action. What's ur process to draw a conclusion? #kaizenblog
- 4:28 pm **3keyscoach:** Doesn't have to be belief in idea, belief is self & system RT @tomasacker: Fear of action = lack of belief. #kaizenblog
- 4:29 pm **markchidwick:** RT @tomasacker: Fear of action = lack of belief. #kaizenblog

- 4:29 pm **huperniketes:** Yes. Fear is not trusting. Like the Smiths sang "Shyness is Nice" RT @tomasacker: Fear of action = lack of belief. #kaizenblog
- 4:29 pm **josippetrusa:** @lizziepauker I enjoy working hard. Is it easier to do less? Definitely. But doing less is also not as satisfying #kaizenblog
- 4:29 pm **CASUDI:** @debmorello rather than "think" I might have said ~ I KNOW I am not prepared to take the consequences of a decision #kaizenblog
- 4:29 pm **3keyscoach:** @WriterChanelle Gen Y, Gen X, Baby boomer...doesn't matter. Wisdom comes from everywhere. #kaizenblog
- 4:29 pm **ambercleland:** @CASUDI actually @kaywhitaker wrote a great related post (planning for success in biz) <http://dld.bz/nZUt> #kaizenblog
- 4:30 pm **debmorello:** RT @josippetrusa: What's interesting is wrong/right changes in every situation. Our ability to read the situation first will decide our outcome #kaizenblog
- 4:30 pm **WriterChanelle:** @lizziepauker You have to decide whether the pros outweigh the cons #kaizenblog
- 4:30 pm **3keyscoach:** RT @dc2fla: @LauraLCrum I have to remind myself that with many choices, a number can work well. "Try one!" is posted on my desk #kaizenblog
- 4:30 pm **lizziepauker:** Agreed. RT @josippetrusa: I enjoy working hard. Is it easier to do less? Definitely. But doing less is also not as satisfying. #kaizenblog
- 4:30 pm **dc2fla:** @tomasacker Yes. focus on true purpose beyond self (separating fear FOR self) opens doors for thoughtful, smart risk-taking. #kaizenblog
- 4:31 pm **3keyscoach:** What are you willing to tolerate when faced with choice to take action? #kaizenblog
- 4:31 pm **WendyKeneipp:** Employers - do EEs know their pupose in the big picture? RT @tomasacker: Lack of action reveals lack of purpose and passion! #kaizenblog
- 4:31 pm **WriterChanelle:** Exactly! RT @josippetrusa: I enjoy working hard. Is it easier to do less? Definitely. But doing less is also not as satisfying #kaizenblog
- 4:31 pm **huperniketes:** @3keyscoach Exactly. It's easy to steer car if you keep moving forward. Too difficult when it's parked. #kaizenblog
- 4:31 pm **ambercleland:** @tomasacker I don't agree that fear of action = lack of belief. It can just be the negative voice overcoming the positive #kaizenblog
- 4:31 pm **3keyscoach:** RT @ambercleland: @CASUDI actually @kaywhitaker wrote a great related post (planning for success in biz) <http://dld.bz/nZUt> #kaizenblog
- 4:31 pm **CASUDI:** @WriterChanelle Twitter chats like #kaizenblog are a good way to build your credibility & show you are knowlegable to other GenYers :-)

- 4:31 pm **pprothe:** Right action today may not be tomorrow. But a clear purpose doesn't nec. change that fast #kaizenblog
- 4:32 pm **CASUDI:** RT@WriterChanelle @lizziepauker You have to decide whether the pros outweigh the cons #kaizenblog
- 4:32 pm **WriterChanelle:** @josippetrusa That's the main reason I was up all night doing work and am on 2 hours of sleep. I love accomplishment. #kaizenblog
- 4:32 pm **pprothe:** Quite a lot, actually if purpose matters RT @3keyscoach: What are you willing to tolerate when faced with choice to take action? #kaizenblog
- 4:32 pm **3keyscoach:** Interesting! RT @CASUDI: @ambercleland Sometimes decision can lead to too much of what I want too fast :-) so wait on decision #kaizenblog
- 4:33 pm **debmorello:** @josippetrusa Yes, reading the situation, act or not to act - back to part instinct & part "learned" skill from experiences #kaizenblog
- 4:33 pm **josippetrusa:** @WriterChanelle Most definitely. There's no better feeling than knowing you just accomplished something #kaizenblog
- 4:33 pm **ambercleland:** RT @WriterChanelle: Thats the main reason I was up all night doing work and am on 2 hours of sleep. I love accomplishment. #kaizenblog
- 4:33 pm **huperniketes:** @WriterChanelle Those who are experienced usually are sympathetic to novices. Unless we're talking tech. ;-) #kaizenblog
- 4:34 pm **tomasacker:** @ambercleland Who wins? The negative voice or the positive voice? The one who believes more passionately. :) #kaizenblog
- 4:34 pm **LauraLCrum:** willing to tolerate: fear, anxiety, sleepless nights, the good kind of afraid where everything might turn out unbelievable good #kaizenblog
- 4:34 pm **debmorello:** RT @3keyscoach: RT @ambercleland: @CASUDI actually @kaywhitaker wrote a great related post (planning for success in biz) <http://dld.bz/nZUt> #kaizenblog
- 4:34 pm **CASUDI:** @3keyscoach Some of us like the sense of accomplished hard work gives, so does not put us off :-) >U #kaizenblog cc@WriterChanelle
- 4:34 pm **ambercleland:** @tomasacker that is true for me, but I'm confident person. People who have received neg. all their life, respond to that 1st #kaizenblog
- 4:34 pm **josippetrusa:** @debmorello I agree. You must definitely have account for those things #kaizenblog
- 4:35 pm **CASUDI:** RT@dc2fla @LauraLCrum Agree 100% - Knowing and acting on the knowledge there are many possible good choices takes practice. #kaizenblog
- 4:35 pm **huperniketes:** @Note_to_CMO Oh yeah! Lots of workplaces explicitly train new hires on CYA #kaizenblog

- 4:35 pm **3keyscoach:** Maybe we're overthinking things? Maybe like in book, Switch, set timer for 5 minutes & do 1 step of task #kaizenblog
- 4:35 pm **LauraLCrum:** @tomasacker or the one you want the most. #kaizenblog
- 4:35 pm **pprothe:** RT @tomasacker: @ambercleland Who wins? The negative voice or the positive voice? The one who believes more passionately. :) #kaizenblog
- 4:36 pm **lizziepauker:** @CASUDI @WriterChanelle -I expand past pros/cons & evaluate the situation, the arguments then brainstorm, devise a plan, etc. #kaizenblog
- 4:36 pm **pprothe:** @tomasacker, @ambercleland - have to overcome fear, doubt & worry. Three evil words (courtesy Napoleon Hill) #kaizenblog
- 4:36 pm **debmorello:** @ambercleland to @tomasacker >It can just be the negative voice overcoming the positive< It usually is! Shut-up negtv voice! #kaizenblog
- 4:36 pm **josippetrusa:** Even if the cons outweigh the pros, maybe it's something you have to do and to get past it #kaizenblog
- 4:36 pm **Note_to_CMO:** @Huperniketes Have seen and been in cultures where CEO makes all decisions - down to which trade show shirts to buy. Paralysis. #kaizenblog
- 4:36 pm **huperniketes:** @3keyscoach There's also the fear of success. Lots of folks would rather avoid the management path. #kaizenblog
- 4:37 pm **CASUDI:** @LauraLCrum YES, the good kind of afraid where U know U R on the right track....but it's scary nevertheless:-) #kaizenblog
- 4:37 pm **ambercleland:** @debmorello lol...I agree: shut up negative voice hahaha #kaizenblog
- 4:37 pm **3keyscoach:** @debmorello made point about taking action as learned skill. What's your best way to get into action? #kaizenblog
- 4:37 pm **dc2fla:** @tomasacker @huperniketes re fear="not trusting"--sure, not trusting 1self. Trust yourself & you'll trust your actions to review #kaizenblog
- 4:38 pm **pprothe:** Agree completely & why team matters RT @LauraLCrum: @pprothe sometimes the creatives & the implementers = different people... #kaizenblog
- 4:38 pm **markchidwick:** Agreed. They wont last long today RT @Note_to_CMO: Have seen and been in cultures where CEO makes all decisions... . Paralysis. #kaizenblog
- 4:38 pm **3keyscoach:** @Note_to_CMO @Huperkinetes Boils down to trust. Did I hire the right people? Can I trust you to do your job? #kaizenblog
- 4:38 pm **huperniketes:** @3keyscoach I hate cleaning up eraser shavings. #kaizenblog
- 4:38 pm **LauraLCrum:** RT @huperniketes: @3keyscoach Fear of success is powerful: people afraid of seeing what they're more than they ever imagined #kaizenblog

- 4:39 pm **ambercleland:** @Note_to_CMO me too. I think, "Why hire people if u won't let them do what u pay them for?" cc: @huperniketes #kaizenblog
- 4:39 pm **josippetrusa:** Ultimately you have to trust and have faith in yourself before others can have trust and faith in you #kaizenblog
- 4:39 pm **lizziepauker:** @debmorello -I believe critical thinking skills are an essential part of decision making & ultimately taking action. You? #kaizenblog
- 4:39 pm **3keyscoach:** @huperniketes One of my favorite questions, "what does success mean to you?" What do you all think? #kaizenblog
- 4:39 pm **Note_to_CMO:** @3keyscoach @Huperniketes Actually, boils down to "can I let go - even a little - or not?" Cultural question for Idrs. #kaizenblog
- 4:40 pm **3keyscoach:** @huperniketes think you can oursource that LOL #kaizenblog
- 4:40 pm **CASUDI:** RT@ambercleland @Note_to_CMO me too. I think, "Why hire people if u won't let them do what u pay them for?" cc: @huperniketes #kaizenblog
- 4:40 pm **3keyscoach:** RT @Note_to_CMO: @3keyscoach @Huperniketes Actually, boils down to "can I let go - even a little - or not?" Cultural ? for Idrs. #kaizenblog
- 4:40 pm **josippetrusa:** RT @ambercleland @Note_to_CMO me too. I think, "Why hire people if u won't let them do what u pay them for?" cc: @huperniketes #kaizenblog
- 4:40 pm **ambercleland:** @3keyscoach I think sometimes it isn't about trust, it's about control. #kaizenblog
- 4:41 pm **huperniketes:** @3keyscoach "Hire people you trust. Trust the people you hire." #kaizenblog
- 4:41 pm **3keyscoach:** Q3 What does success REALLY mean to you? (thx @Huperniketes) #kaizenblog
- 4:41 pm **josippetrusa:** Definitely RT @ambercleland @3keyscoach I think sometimes it isn't about trust, it's about control. #kaizenblog
- 4:41 pm **ambercleland:** @3keyscoach success - feeling happy about the contribution I am making and feeling valued for it #kaizenblog
- 4:41 pm **3keyscoach:** @ambercleland Can you say more about control? #kaizenblog
- 4:41 pm **CASUDI:** RT@ambercleland @3keyscoach I think sometimes it isn't about trust, it's about control. #kaizenblog ///U HIT THE NAIL ON THE HEAD :_)
- 4:41 pm **debmorello:** Yes-def! @lizziepauker -I believe critical thinking skills are an ess'l part of decision making & ultimately taking action. You? #kaizenblog
- 4:41 pm **I5Design:** The difference between leading and managing. Letting people succeed and fail (controlled failure) and guiding them to growth. #kaizenblog
- 4:42 pm **dc2fla:** @tomasacker to co-workers, employees Who fear/hesitate action, I tell them they "Try something. You can't break it" #kaizenblog

- 4:42 pm **LauraLCrum:** RT @josippetrusa: have trust and faith in yourself before others can have trust and faith in you #kaizenblog
- 4:42 pm **3keyscoach:** RT @pprothe: @tomasacker, @ambercleland - have to overcome fear, doubt & worry. Three evil words (courtesy Napoleon Hill) #kaizenblog
- 4:42 pm **pprothe:** Exactly! RT @ambercleland: @3keyscoach success - feeling happy about the contribution I am making and feeling valued for it #kaizenblog
- 4:42 pm **CASUDI:** RT@I5Design The diff between leading &managing. Letting people succeed & fail (controlled failure) & guiding them to growth. #kaizenblog
- 4:43 pm **ambercleland:** @3keyscoach Trust is about others, control is about u. People in charge who manage minutia are generally motivated by control. #kaizenblog
- 4:43 pm **dc2fla:** Ultimately we have to learn that we can't assess impact of or improve upon an action, change, move forwrad, until it's taken. #kaizenblog
- 4:43 pm **tomasacker:** Leaders are people too. Have fears. It's up to you to create belief in yourself and your idea in their eyes. #kaizenblog
- 4:43 pm **ambercleland:** RT @josippetrusa: Ultimately you have to trust and have faith in yourself before others can have trust and faith in you #kaizenblog
- 4:43 pm **CASUDI:** @dc2fla @tomasacker I tell them if it goes wrong, just put it right, and fast :-) #kaizenblog
- 4:43 pm **shersteve:** RT @tomasacker: Fear of action = lack of belief. #kaizenblog
- 4:44 pm **I5Design:** RT @ambercleland: @3keyscoach Trust is about others, control is about u. People in charge who manage minutia are generally motivated by control. #kaizenblog
- 4:44 pm **LauraLCrum:** RT @pprothe RT @ambercleland: @3keyscoach not sure if that's success for me...that's more like contentment. #kaizenblog
- 4:44 pm **lizziepauker:** RT @CASUDI @I5Design The diff between leading &managing.Letting ppl succeed & fail (controlled failure) & guiding them to growth #kaizenblog
- 4:44 pm **pprothe:** RE: Success - there's the financial component but I think more is the intrinsic feelings of accomplishment #kaizenblog
- 4:44 pm **ambercleland:** I like that. RT @CASUDI: I tell them if it goes wrong, just put it right, and fast :-) #kaizenblog
- 4:44 pm **huperniketes:** @3keyscoach Q3 I don't know?from the emotional POV. Technically, it's meeting your goal. But consequences are?? #kaizenblog
- 4:44 pm **3keyscoach:** RT @ambercleland Trust is abt others, control is abt u. People in charge who manage minutia R generally motivated by control. #kaizenblog

- 4:44 pm **mzayfert:** RT @ambercleland: @3keyscoach Trust is about others, control is about u. People in charge who manage minutia are generally motivated by control. #kaizenblog
- 4:45 pm **dc2fla:** @CASUDI @tomasacker "Put it right & fast" That's after the first step/action :-) Gotta get them there so they know they can! #kaizenblog
- 4:45 pm **josippetrusa:** Ha, that's great RT @CASUDI: I tell them if it goes wrong, just put it right, and fast :-) #kaizenblog
- 4:45 pm **3keyscoach:** RT @tomasacker: Leaders are people too. Have fears. Its up to you to create belief in yourself and your idea in their eyes. #kaizenblog
- 4:45 pm **CASUDI:** @ambercleland If people believe they can turn wrongs into rights ~ they become move decisive > more action #kaizenblog
- 4:45 pm **ConversationAge:** Doing during #kaizenblog chat -- apologies for being late to the game
- 4:45 pm **3keyscoach:** RT @pprothe: RE: Success - theres the financial component but I think more is the intrinsic feelings of accomplishment #kaizenblog
- 4:45 pm **sophware:** RT @tomasacker: Fear of action = lack of belief. #kaizenblog
- 4:45 pm **mzayfert:** RT @tomasacker: Leaders are people too. Have fears. It's up to you to create belief in yourself and your idea in their eyes. #kaizenblog
- 4:45 pm **huperniketes:** @ambercleland But control issue is about not trusting to do the right thing. It becomes cyclical. #kaizenblog
- 4:45 pm **3keyscoach:** RT @CASUDI: @ambercleland If people believe they can turn wrongs into rights ~ they become move decisive > more action #kaizenblog
- 4:46 pm **CASUDI:** @3keyscoach what is Q3 #kaizenblog ~ twitter dropping tweets again :-)
- 4:46 pm **ambercleland:** Agree very empowering RT @CASUDI: If people believe they can turn wrongs into rights ~ they become move decisive > more action #kaizenblog
- 4:46 pm **ConversationAge:** RT @3keyscoach: Q3 What does success REALLY mean to you? (thx @Huperniketes) #kaizenblog
- 4:46 pm **debmorello:** @3keyscoach My best way 2 get 2 action is to "not" begin process of putting it off & worrying. Steps B4 actn helps get me there #kaizenblog
- 4:46 pm **dc2fla:** Nutshell: RT @tomasacker: Leaders are people too. Have fears. Its up to you to create belief in yrself & yr idea in their eyes. #kaizenblog
- 4:47 pm **ambercleland:** @LauraLCrum I think better def. of success in general is feeling the way you want to feel about _____ #kaizenblog
- 4:47 pm **3keyscoach:** @CASUDI Q3 What does success REALLY mean to you? #kaizenblog
- 4:47 pm **tomasacker:** Success = Love, pray, eat. In that order. #kaizenblog

- 4:47 pm **dc2fla:** RT @CASUDI: @ambercleland If people believe they can turn wrongs into rights ~ they become more decisive >more action #kaizenblog #empower
- 4:47 pm **MauraDerstein:** RT @WendyKeneipp: Employers - do EEs know their purpose in the big picture? RT @tomasacker: Lack of action reveals lack of purpose and passion! #kaizenblog
- 4:48 pm **ConversationAge:** RT @tomasacker: Success = Love, pray, eat. In that order. #kaizenblog
- 4:48 pm **josippetrusa:** Unfortunately I have to run. Great chat everyone! Hope everyone is enjoying there Friday :) #kaizenblog
- 4:48 pm **pprothe:** Well said! RT @tomasacker: Success = Love, pray, eat. In that order. #kaizenblog
- 4:48 pm **dc2fla:** @ConversationAge Great for us that you could insert this break in the action! #kaizenblog
- 4:48 pm **3keyscoach:** We have about 10 more minutes for this chat. Got a little challenge for you, if you're interested #kaizenblog
- 4:48 pm **LauraLCrum:** A3- being in a job/position where I'm valued and I'm making a difference, being continuously questioned and forced to grow #kaizenblog
- 4:48 pm **huperniketes:** @ambercleland So maybe avoiding decisions is sabotaging success to avoid taking further responsibilities? #kaizenblog
- 4:48 pm **WriterChanelle:** Achievement despite fear of outcome RT @3keyscoach: @CASUDI Q3 What does success REALLY mean to you? #kaizenblog
- 4:48 pm **3keyscoach:** @josippetrusa Thank for joining us, Josip #kaizenblog
- 4:49 pm **dc2fla:** RT @tomasacker: Success = Love, pray, eat. In that order. #kaizenblog
- 4:49 pm **ConversationAge:** To me 'not doing' something is as important as 'doing it' - making choices/decisions, focus on what matters to being #kaizenblog
- 4:49 pm **CASUDI:** A3: Success to me is making a positive (life changing is best) difference to one person or many #kaizenblog working w NUCO to that very end.
- 4:49 pm **huperniketes:** RT @CASUDI: @ambercleland If people believe they can turn wrongs into rights ~ they become more decisive > more action #kaizenblog
- 4:49 pm **LauraLCrum:** bring it on! RT @3keyscoach: We have about 10 more minutes for this chat. Got a little challenge for you, if you're interested #kaizenblog
- 4:49 pm **3keyscoach:** Yup RT @huperniketes @ambercleland So maybe avoiding decisions is sabotaging success to avoid taking further responsibilities? #kaizenblog
- 4:49 pm **ambercleland:** @3keyscoach you and @ShellyKramer with the Friday challenges LOL #kaizenblog

- 4:49 pm **pprothe:** RT @ConversationAge: To me 'not doing' something is as important as 'doing it' - making choices/decisions, focus on what matters to being #kaizenblog
- 4:49 pm **ambercleveland:** @huperniketes I think that is possible ... #kaizenblog
- 4:49 pm **debmorello:** @3keyscoach the "learned" skill (still learning) about when 2 take action, when not 2 take action, by mistakes, and successes #kaizenblog
- 4:50 pm **josippetrusa:** It was my pleasure :) RT @3keyscoach @josippetrusa Thank for joining us, Josip #kaizenblog
- 4:50 pm **CASUDI:** RT @huperniketes @ambercleveland So maybe avoiding decisions is sabotaging success to avoid taking further responsibilities? #kaizenblog
- 4:50 pm **3keyscoach:** When is not doing the best choice? #kaizenblog
- 4:50 pm **ConversationAge:** @dc2fla thank you, Diane, you're very kind. Hope all is well in your world #kaizenblog
- 4:50 pm **3keyscoach:** LOL RT @ambercleveland: @3keyscoach you and @ShellyKramer with the Friday challenges LOL #kaizenblog
- 4:50 pm **lizziepauker:** Sorry but I've gotta get on a call. Thanks for a great chat. #kaizenblog
- 4:51 pm **pprothe:** When you don't have any idea of where to go + lack passion to get there RT @3keyscoach: When is not doing the best choice? #kaizenblog
- 4:51 pm **WriterChanelle:** Like that! RT @tomasacker: Leaders are people too. Have fears. Its up to you to create belief in yrself & yr idea in their eyes. #kaizenblog
- 4:51 pm **huperniketes:** @ConversationAge So we must remember choosing not to act is still making a decision. #kaizenblog
- 4:51 pm **debmorello:** RT @LauraLCrum: A3- being in a job/position where I'm valued and I'm making a difference, being continuously questioned and forced to grow #kaizenblog
- 4:51 pm **dc2fla:** In today's chat context: Success = the broader vision & readiness for subsequent action made possible by one's previous choices #kaizenblog
- 4:51 pm **3keyscoach:** Here is the challenge for all #kaizenblog folk (lurkers too): State 1 action you will take this week that you're putting off #kaizenblog
- 4:52 pm **WriterChanelle:** RT @huperniketes: @ambercleveland So maybe avoiding decisions is sabotaging success to avoid taking further responsibilities? #kaizenblog
- 4:52 pm **ConversationAge:** When it doesn't align with core values and vision, when it gives power to self by taking power from others (not doing) #kaizenblog
- 4:52 pm **mzayfert:** RT @dc2fla: In today's chat context: Success = the broader vision & readiness for subsequent action made possible by one's previous choices #kaizenblog

- 4:52 pm **WriterChanelle:** RT @3keyscoach: Here is the challenge for all #kaizenblog folk: State 1 action you will take this week that you're putting off #kaizenblog
- 4:52 pm **ConversationAge:** @Huperniketes yes, it's still acting #kaizenblog
- 4:52 pm **3keyscoach:** @lizziepauker Thanks, Lizzie. Your addition of critical thinking adds dimensionHave a great weekend #kaizenblog
- 4:53 pm **lizziepauker:** RT @3keyscoach: Here is the challenge for all #kaizenblog folk (lurkers too): State 1 action you will take this week that you're putting off
- 4:53 pm **CASUDI:** RT@ConversationAge When it doesn't align w core values +vision, when it gives power to self by taking power from others #kaizenblog
- 4:53 pm **3keyscoach:** RT @ConversationAge: When doesnt align w/ core values & vision, when gives power to self by taking power from othrs (not doing) #kaizenblog
- 4:53 pm **lizziepauker:** @3keyscoach - an addiction to critical thinking it is! haha thanks for a good chat! #kaizenblog
- 4:53 pm **debmorello:** RT @ConversationAge: To me 'not doing' something is as important as 'doing it' - making choices/decisions, focus on what matters to being #kaizenblog
- 4:54 pm **LauraLCrum:** RT @ConversationAge: When it doesn't align with core values and vision, when it gives power to self by taking power from others #kaizenblog
- 4:54 pm **ConversationAge:** Example of doing that aligns with my core values - #twconnect [connecting on Twitter] introducing ppl w/mutual benefit #kaizenblog
- 4:54 pm **WriterChanelle:** @3keyscoach Hmm. Only thing I'm putting off is pitching ideas to some major news outlets. So, that's what I'll do. #kaizenblog
- 4:54 pm **3keyscoach:** My action -To stop rechecking book proposal & send it to editor #kaizenblog
- 4:55 pm **debmorello:** Ohhh my taxes, damn! @3keyscoach: #kaizenblog folk State 1 action you will take this week that you're putting off. #youhadtoask
- 4:56 pm **pprothe:** Challenge=connecting w/1 person locally outside of reg. network F2F. plus writing more consistently #kaizenblog
- 4:56 pm **ambercleland:** My action - working out technical issues w/ files (not a techy person) #kaizenblog
- 4:56 pm **huperniketes:** @3keyscoach I'll make up a daily schedule for my activities. #kaizenblog
- 4:56 pm **3keyscoach:** I write the recap so look for it early next week. @ConversationAge will post transcript later today #kaizenblog
- 4:56 pm **dc2fla:** When action diverges from the values and visionthat drive your passion - Don't! Rethink & regroup instead. #kaizenblog
- 4:56 pm **CASUDI:** @WriterChanelle Just keep pitching, and dont take NO for an answer #kaizenblog

- 4:56 pm **LauraLCrum:** @3keyscoach Challenge for this week: work on my work/life/play balance #kaizenblog
- 4:57 pm **ConversationAge:** How can my action be done in a way that helps brand *and* community #kaizenblog
- 4:57 pm **LauraLCrum:** @3keyscoach thanks for the conversation! #kaizenblog
- 4:57 pm **CASUDI:** RT@3keyscoach My action -To stop rechecking book proposal & send it to editor #kaizenblog
- 4:58 pm **pprothe:** To help w/taking action, perhaps check out Action Method (I use it now - very easy/fast/beautiful) <http://bit.ly/7BW8E> #kaizenblog
- 4:58 pm **ConversationAge:** @CASUDI yes, you do - why thinking is important. E.g., Aikido philosophy of not attacking #kaizenblog
- 4:58 pm **dc2fla:** @debmorello Ha! one reason I missed #kaizenblog last week - Taxes. Done TKUVM :)
- 4:58 pm **3keyscoach:** Thank you all for participating, interacting w/ each other, & RT'ing! @ConversationAge & I appreciate you all! #kaizenblog
- 4:58 pm **debmorello:** @CASUDI @WriterChanelle and to all as well! Just keep pitching, and dont take NO for an answer #kaizenblog
- 4:59 pm **mzayfert:** My action- Connect with those who I met during network mixers and conferences #kaizenblog
- 4:59 pm **3keyscoach:** RT @pprothe To help w/taking action, perhaps check out Action Method (I use it now-very easy/fast/beautiful) <http://bit.ly/7BW8E> #kaizenblog
- 4:59 pm **dc2fla:** The BIG question RT @ConversationAge: How can my action be done in a way that helps brand *and* community #kaizenblog
- 5:00 pm **3keyscoach:** Use a timer for 20 minutes so you can focus on on 1 task. Can stop when timer beeps or reset for another 20 minutes #kaizenblog
- 5:00 pm **WriterChanelle:** RT @debmorello: @CASUDI @WriterChanelle and to all as well! Just keep pitching, and dont take NO for an answer #kaizenblog
- 5:00 pm **ConversationAge:** @designdamage and the gift to that is @3keyscoach leadership, participation by all @CASUDI @dc2fla @debmorello @pprothe & more #kaizenblog
- 5:01 pm **WriterChanelle:** @debmorello @CASUDI I just can't help being nervous, though. There are so many nuances to a good pitch. #kaizenblog
- 5:01 pm **pprothe:** Very important RT @dc2fla: The BIG ? RT @ConversationAge: How can my action be done in a way that helps brand *and* community #kaizenblog
- 5:01 pm **debmorello:** @3keyscoach @ConversationAge And we appreciate you! Hour too fast - Have a great weekend #kaizenblog folks, thank you!
- 5:01 pm **3keyscoach:** There are some great actions here! Thanks for accepting my challenge. I'll check in w/ you next week #kaizenblog

- 5:02 pm **ConversationAge**: RT @3keyscoach: Use timer for 20 mins so you can focus on on 1 task. Can stop when timer beeps or reset for another 20 minutes #kaizenblog
- 5:02 pm **ingenesist**: RT @ConversationAge: How can my action be done in a way that helps brand *and* community #kaizenblog
- 5:02 pm **ConversationAge**: I will use the 20-minute timer idea for sure. Thank you @3keyscoach #kaizenblog
- 5:02 pm **3keyscoach**: @WriterChanelle Goes w/ territory but you got great skills & knowledge! #kaizenblog
- 5:03 pm **ConversationAge**: Timers are useful for baking goods, including work results :) Have a great weekend everyone #kaizenblog
- 5:03 pm **dc2fla**: @3keyscoach Love timer & the tried-and-true Dale Carnegie advice: Clear your desk of all distractions. (multitasking=not a goal) #kaizenblog
- 5:03 pm **CASUDI**: RT@ConversationAge I will use the 20-minute timer idea for sure. Thank you @3keyscoach #kaizenblog
- 5:03 pm **huperniketes**: @3keyscoach Heh. Pomodoro. At least I have my own sw to do that. #kaizenblog
- 5:04 pm **3keyscoach**: @LauraLCrum You're welcome, Laura! Thank you for being part of #kaizenblog #kaizenblog
- 5:04 pm **3keyscoach**: @huperniketes What is SW? #kaizenblog
- 5:05 pm **dc2fla**: SPirited #kaizenblog. Thanks everyone especially Elli for the framing & leading @3keyscoach
- 5:05 pm **3keyscoach**: @huperniketes Ah duh! Stopwatch? #kaizenblog
- 5:05 pm **ambercleveland**: @3keyscoach thanks for another great chat. You too @tomasacker, @CASUDI @Note_to_CMO @LauraLCrum @huperniketes @dc2fla @pprothe #kaizenblog
- 5:05 pm **WriterChanelle**: @3keyscoach Awww...thank you *blushing* #kaizenblog
- 5:06 pm **ConversationAge**: Thank you all for participating #kaizenblog chat 408 tweets, 46 contributors today - transcript <http://ow.ly/2swjT>
- 5:06 pm **3keyscoach**: @dc2fla Thanks Diane! Have a great weekend! #kaizenblog
- 5:06 pm **dc2fla**: @CASUDI Do it! It needs to be sent, so it can be published so WE CAN READ IT :) #kaizenblog
- 5:06 pm **CASUDI**: RT@ConversationAge Thank you all for participating #kaizenblog chat 408 tweets, 46 contributors today - transcript <http://ow.ly/2swjT>
- 5:07 pm **WriterChanelle**: @debmorello @3keyscoach @CASUDI @lizziepauker @Huperniketes @josippetrusa @dc2fla Thanks for the chatting today! #kaizenblog
- 5:08 pm **WriterChanelle**: Second! RT @dc2fla: @CASUDI Do it! It needs to be sent, so it can be published so WE CAN READ IT :) #kaizenblog
- 5:08 pm **huperniketes**: @3keyscoach Sorry. SW = software. (Clockwork, my timer app) The timer technique (Pomodoro) is <http://bit.ly/13ZOoR> #kaizenblog

- 5:08 pm **3keycoach:** RT @ambercleland @3keycoach the advantage of taking action is the reward of success or at least learning... risk=reward #kaizenblog
- 5:10 pm **ambercleland:** More thanks to @debmorello @josippetrausa @WriterChanelle @I5Design @designdamage @markchidwick :) #kaizenblog
- 5:10 pm **3keycoach:** Also thanks to @ambercleland @dc2fla @pprothe @CASUDI @lizziepauker @Huperniketes for your wisdom & experience #kaizenblog
- 5:10 pm **CASUDI:** For good reason I wrote #kaizenblog is one of the bests chats out there ~in my nu post ~<http://ow.ly/2svoBcc@ConversationAge>
- 5:11 pm **3keycoach:** Seconded! RT @ambercleland: More thanks to @debmorello @josippetrausa @WriterChanelle @I5Design @designdamage @markchidwick :) #kaizenblog
- 5:11 pm **3keycoach:** RT @CASUDI: For good reason wrote #kaizenblog is one of best chats out there~in my nu post~<http://ow.ly/2svoBcc@ConversationAge> #kaizenblog
- 5:12 pm **3keycoach:** @huperniketes Ah...now I get it! @JonAston is big advocate of Pomodoro method.Good stuff! #kaizenblog
- 5:12 pm **3keycoach:** @WriterChanelle Good to have you here! Hope you become a regular! #kaizenblog
- 5:13 pm **jawad_sajwani:** RT @josippetrusa: Ultimately you have to trust and have faith in yourself before others can have trust and faith in you #kaizenblog
- 5:14 pm **WriterChanelle:** @3keycoach I should be able to now. #kaizenblog
- 5:14 pm **tomasacker:** Thanks all! Sorry for leaving without saying good-bye. The phone beckoned. #kaizenblog
- 5:16 pm **3keycoach:** @tomasacker Was wondering what happened to you. :) Have a good weekend! Thanks for your wisdom & ideas! #kaizenblog
- 5:17 pm **huperniketes:** @ConversationAge @3keycoach et al Thank you for another great #kaizenblog chat (albeit one with homework). Better to meet challenges. :-)
- 5:18 pm **3keycoach:** @Huperniketes We want #kaizenblog to be ideas in action. There won't always be homework! ;-D
- 5:18 pm **BellaJean_:** RT @I5Design: The difference between leading and managing. Letting people succeed and fail (controlled failure) and guiding them to growth. #kaizenblog
- 5:19 pm **3keycoach:** @WriterChanelle Ooh, good! We look forward to having you with us! #kaizenblog
- 5:19 pm **3keycoach:** @Huperniketes We want #kaizenblog to be ideas in action. There won't always be homework! ;-D cc: @ConversationAge

- 5:21 pm **CASUDI:** RT@LizzHarmon "I can accept failure. Everyone fails at something. But I can't accept not trying." - Michael Jordan ///// cc #kaizenblog
- 5:26 pm **watsonglaser:** RT @lizziepauker I believe critical thinking skills are an essential part of decision making & ultimately taking action. #kaizenblog
- 5:27 pm **watsonglaser:** RT @lizziepauker: critical thinking shouldn't stall decisions.the goal is taking action.critical thinking should be a catalyst #kaizenblog
- 5:28 pm **debmorello:** Tu 4 the RTs & great feedback @ambercleveland @CASUDI @josippetrausa @WriterChanelle @I5Design @designdamage @markchidwick #kaizenblog
- 5:32 pm **I5Design:** Thank you to @ambercleveland @3keyscoach @conversationage @writerchanelle for leading/contributing the #kaizenblog chat today!
- 5:34 pm **debmorello:** TU 4 RTs & great insights @designdamage @3keyscoach @ConversationAge @dc2fla @pprothe @brainzooming #kaizenblog
- 6:12 pm **Note_to_CMO:** Got pulled away frm last 20 min of #kaizenblog today - missed "the poetry" so will need to go back through the string! @tomasacker no doubt?
- 6:21 pm **pprothe:** Thanks back to you @3keyscoach & @conversationage plus the great group here. Absolutely love the content, thoughts shared #kaizenblog
- 6:37 pm **josippetrusa:** RT @WriterChanelle: @debmorello @3keyscoach @CASUDI @lizziepauker @Huperniketes @josippetrusa @dc2fla Thanks for the chatting today! #kaizenblog
- 8:46 pm **ConversationAge:** Join #kaizenblog chat next wk: "Community building through the art of connecting" - Friday 12pm ET - starter here <http://ow.ly/2sD7R>
- 11:49 pm **pablroux:** RT @ConversationAge: Join #kaizenblog chat next wk: "Community building through the art of connecting" - Friday 12pm ET - starter here <http://ow.ly/2sD7R>